

ALWAYS WORKING FOR A SUSTAINABLE TOMORROW®



WM Corporate Overview

ABOUT WM

As North America's leading provider of comprehensive environmental solutions, WM provides collection, recycling, disposal and sustainability-related services to millions of residential, commercial, industrial, medical and municipal customers throughout the U.S. and Canada – from mom-and-pop shops to some of the largest companies in the world. For more than 50 years, WM has played an integral role in our communities, providing safe and responsible environmental services and helping to advance sustainability progress for businesses, cities and households across North America.

WM is headquartered in Houston, Texas with more than 60,000 employees, over 1,000 operating facilities and \$22 billion in annual revenue.

CAPABILITIES AT-A-GLANCE

Recycling



150+

processing and recovery facilities
(including organics recycling facilities)

Solid, Hazardous and Special Waste



1K+

collection and disposal facilities

Renewable Energy



150+

landfill gas beneficial use projects
(including 3rd party owned and operated projects hosted at WM landfills)

Sustainability and Environmental Solutions



Providing Fortune 500 companies and professional sports organizations with solutions that can help minimize environmental impact and reduce costs

COMPANY OVERVIEW

- ✓ Founded in 1968
- ✓ \$22B in annual revenue
- ✓ 60K+ team members¹

NORTH AMERICA'S LEADING PROVIDER OF COMPREHENSIVE ENVIRONMENTAL SOLUTIONS

- ✓ Largest disposal network in North America
- ✓ A leader in landfill gas to renewable energy in North America
- ✓ Largest recycler of post-consumer materials in North America
- ✓ Largest collection fleet in the industry in North America
- ✓ Largest heavy-duty natural gas truck fleet in the industry in North America

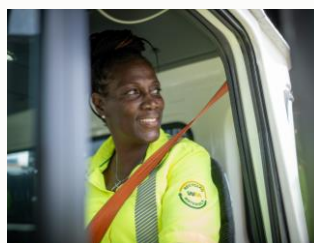
¹Employee count is inclusive of WM and Stericycle employees as of 12/31/2024
Data as of Dec. 31, 2024 and excludes Stericycle, except where noted

North America's Leading Provider of Comprehensive Environmental Solutions

OUR SUSTAINABILITY AMBITIONS

Leveraging infrastructure, scale, expertise and world-class operations, WM is focused on three bold ambitions: **material is repurposed**, **energy is renewable**, and **communities are thriving**. In pursuit of these ambitions, WM is on track to invest more than \$3 billion in recycling and renewable energy from 2022 through 2026, which is expected to:

- Increase access to recycling for certain communities
- Help power communities and our natural gas fleet with renewable energy
- Advance sustainability progress for our customers and the communities in which we operate



Largest Disposal Network In North America

- ✓ **257** solid waste landfills
- ✓ **5** hazardous waste landfills
- ✓ **339** transfer stations

Leader in Beneficial Use of Landfill Gas In North America

- ✓ **65** landfill gas-to-electricity facilities²
- ✓ **11** renewable natural gas facilities²
- ✓ **23** landfill gas-to-industrial processing facilities²
- ✓ **52** third-party landfill gas beneficial use projects
- ✓ **58M+** MMBtu of landfill gas converted to energy for sale/use in 2024³

Largest Recycler In North America

- ✓ **105** recycling facilities
- ✓ **49** organics recycling facilities
- ✓ **16M** tons of post-consumer material recovered in 2024¹
- ✓ **3.8M** tons of mixed organics processed in 2024

¹Includes organics materials

Largest Collection Fleet In Industry in North America

- ✓ **18.8K** total collection vehicles
- ✓ **13K+** alternative fuel vehicles
- ✓ **510** hauling operations
- ✓ **15K** daily collection routes

²Facility count is inclusive of WM-owned and operated facilities on WM landfills

³Energy produced at renewable energy facilities on WM landfills, inclusive of WM-owned-and-operated and third party

For more information, visit www.wm.com.

SELECT AWARDS REFLECTING OUR LEADERSHIP IN SUSTAINABILITY

World's Most Ethical
Companies 2025

Ethisphere

100 Most Sustainable
Companies 2025

Barron's

S&P Global CSA
Score 2024

Top 15% of Industry

Data as of Dec. 31, 2024 and excludes Stericycle, except where noted

Forward Looking Statements

This document contains forward-looking statements, including all statements regarding future events, future investments and all outcomes or benefits of such investments. Such statements are based on the facts and circumstances as of the date the statements are made and are subject to risks and uncertainties that could cause actual results to be materially different. Please see Part I, Item 1A of the Annual Report on Form 10-K, and subsequent Forms 10-Q, available at investors.wm.com for information regarding such risks and uncertainties. WM assumes no obligation to update any forward-looking statement.