

ASTELLAS HEADQUARTERS FOR THE AMERICAS

CORPORATE OVERVIEW

Astellas Pharma US, Inc. is an affiliate of Tokyo-based Astellas Pharma Inc., a top 20 global pharmaceutical research company. Astellas is committed to turning innovative science into medical solutions that bring value and hope to patients and their families. Keeping our focus on addressing unmet medical needs and conducting our business with ethics and integrity enables us to improve the health of people throughout the Americas and around the world.

FY2016 FINANCIAL HIGHLIGHTS (USD)

GLOBAL SALES	AMERICAS SALES	R&D INVESTMENT
\$11.7 BILLION	\$3.8 BILLION	\$1.9 BILLION

HEADQUARTERS FOR THE AMERICAS

1 Astellas Way
Northbrook, IL 60062-6111



EMPLOYEES

Americas: 3,000
Global: 17,200



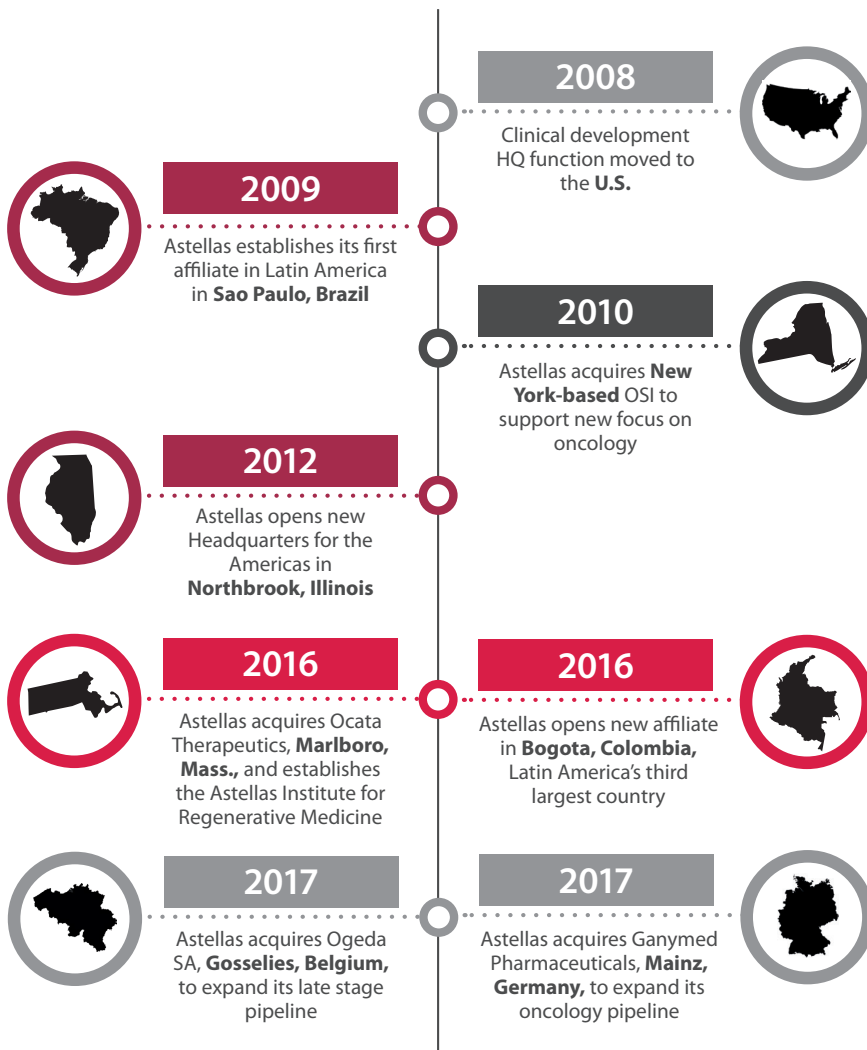
TOKYO STOCK EXCHANGE

Ticker Symbol **4503**

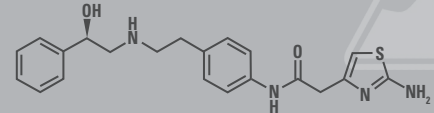


ASTELLAS MILESTONES

In 2005, following the merger of Yamanouchi & Fujisawa, two of Japan's largest and most-respected pharmaceutical companies, Astellas established its U.S. headquarters near Chicago and its Canadian headquarters near Toronto.



AMERICAS MARKETED PHARMACEUTICAL PRODUCTS



CARDIOLOGY

LEXISCAN®
(regadenoson – injection)



INFECTIOUS DISEASE

AMBISOME®
(amphotericin B – liposome for injection)



CRESEMBA®
(isavuconazonium sulfate – capsules and injection)



MYCAMINE®
(micafungin sodium – injection)



ONCOLOGY

TARCEVA®
(erlotinib – tablets)



XTANDI®
(enzalutamide – capsules)



TRANSPLANT

ASTAGRAF XL®
(tacrolimus extended-release capsules)



PROGRAF®
(tacrolimus – capsules and injection)



UROLOGY

MYRBETRIQ®
(mirabegron – extended-release tablets)



VESICARE®
(solifenacin succinate – tablets)



ASTELLAS OPERATIONS IN THE AMERICAS

Astellas US LLC

*Headquarters for the Americas
Northbrook, Illinois*

Astellas Pharma US, Inc.

*Sales & Marketing
Northbrook, Illinois*

Policy and Government Affairs

Washington, D. C.

Astellas Pharma Global Development, Inc.

*Clinical Development, Medical and Quality
Northbrook, Illinois*

Astellas Pharma Canada, Inc.

*Canada/Development, Sales & Marketing
Toronto, Ontario*

Astellas Innovation Management

*Screening and External Opportunities
Cambridge, Massachusetts
Menlo Park, California*

Astellas Research Institute of America LLC

*Research
San Diego, California*

Astellas Venture Management LLC

*Venture Capital
Menlo Park, California*

Astellas Farma Brasil

*Importacao e Distribuicao de Medicamentos Ltda.
Sao Paulo, Brazil*

Astellas Institute for Regenerative Medicine

*Research
Marlborough, Massachusetts*

Astellas Farma Colombia SAS

Bogota, Colombia



AMERICAS MANAGEMENT COMMITTEE

James Robinson

*President,
Americas Operations*

Percival Barretto-Ko

*Senior Vice President,
International Operations*

Catherine Levitt

*Vice President, Regional
General Counsel, and Secretary*

Walt Johnston

*Senior Vice President,
Sales and Marketing,
Urology and Hospital Markets*

Stephen Knowles

*Senior Vice President,
Finance and IT*

Mark Reisenauer

*Senior Vice President,
Oncology Business Unit*

Kenton Stewart

*Senior Vice President,
Health Systems Business Unit*

Collette Taylor

*Senior Vice President,
Human Resources and Facilities*

Jeff Winton

*Senior Vice President,
Corporate Affairs*

Chieko Mori

*Vice President,
Corporate Development*

Astellas in the Americas has been recognized as an employer of choice by **Forbes** and **Working Mother** magazines, on Corporate Knights 100 Most Sustainable Companies Rankings, as a Great Place to Work in the Pharma Industry in Brazil and Canada, and on the Human Rights Campaign's Corporate Equality Index.



Astellas has **seven dynamic employee resource groups** (ERGs) focused on empowering employees to establish diverse and inclusive support communities within the organization. These ERGs include: African American; Asian; Hispanic; LGBTQ; Military; People Living with Disabilities; and Women.





BENEFITS

STELLAR REWARDS

Astellas' commitment to changing tomorrow includes operating in a socially responsible way every day, and making Astellas an elite place to work throughout the Americas. We are constantly reviewing our total rewards package to ensure our employees receive valuable and highly competitive benefits and reward opportunities.

PAY FOR PERFORMANCE

- Competitive Pay
- Performance-Driven Merit and Promotional Increases
- Performance Bonuses
- Long-Term Incentives

WORK/LIFE BALANCE

Paid Time Off

- Vacation, Holidays & Sick Time
- Annual Year-end Closure
- Volunteer Time Off
- Parental School Time Off

Paid Leaves

- Maternity/Paternity Leave
- Bridge Back to Work Program After Maternity/Paternity
- Disability Leave
- Family Care Leave
- Military Leave

Flexible Work Options

- Flexible Work Schedule
- Telecommuting

Family Care Solutions

- Adult & Parental Care
- Child & Kid Care
- Military Support
- People Living with Disabilities
- Employee Assistance Program

Financial Benefits

- Retirement
 - 401(k) Savings with Company Match and Annual Contribution
 - Retiree Medical Coverage
- Financial Wellness Programs
- Tuition Reimbursement
- Adoption Assistance
- Company Paid Life Insurance
- Voluntary Life and Dependent Life Insurance

Health Benefits

- Medical/Prescription
- Dental
- Vision
- Telemedicine Services
- Health Advocate
- Flexible Spending Account
- Short-Term/Long-Term Disability
- Wellness Program
- Onsite Corporate Fitness Center in Northbrook

And more

- Voluntary Legal Services
- Recognition Programs
- Employee Referral Bonus Program
- Relocation Programs
- Matching Gifts Program
- Executive Benefit Programs (for eligible positions)

GIVING BACK



EMPLOYEES HAVE VOLUNTEERED MORE THAN

91,000 HOURS 
IN THE AMERICAS

EMPLOYEES AND ASTELLAS HAVE
DONATED MORE THAN

\$1 MILLION

THROUGH THE COMPANY'S MATCHING
GIFTS PROGRAM

Our commitment to changing tomorrow is measured not only by our focus on bringing innovative and effective new medicines to patients and physicians, but also by the importance we place on the impact we make within the communities where we work and live.

Our employees participate and have access to the following programs as part of our efforts:

Changing Tomorrow Day: Throughout the year and around the world, our annual Astellas Changing Tomorrow Day events mobilize employees to commit to an entire day of service to local nonprofit organizations focused on key areas of need.

Volunteer Time Off Program: Astellas provides up to five days paid time off to full-time employees to volunteer for charitable organizations. The Volunteer Time Off leave is in addition to holiday or vacation time.

Matching Gifts Program: Astellas will match, dollar for dollar, employee contributions made to four organizations: American Cancer Society, American Red Cross, Habitat for Humanity and Starlight Children's Foundation.