



## Deb Wilson

### Head of People & Culture Understood

Deb leads the human resources function for Understood, which includes talent acquisition, Diversity, Equity, Inclusion, & Belonging, HR compliance and operations, employee experience, and people development.

Prior to joining Understood, Deb served as the Global Head of Talent Development at Shutterstock and held leadership positions in human resources for large brands like AT&T, Cushman & Wakefield, and WPP. She brings a wealth of experience from various industries, specializing in team development, engagement, and retention.

Deb holds an MBA from Morgan State University.

Deb also served three terms (nine years) on the Montclair NJ Board of Education, where she was Vice-President, President, and Chairman of the Superintendent Search Committee. She is a founding member of the board of directors at the Sickle Cell Association of NJ (SCANJ), and she currently serves on the board of directors of New Beginnings for Tomorrow, a non-profit day program for autistic adults, where her son is a client.

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