



## Stephen Friend

### Head of Enterprise Strategy, M&A

Stephen Friend is Head of Enterprise Strategy and M&A at Thrivent, a Fortune 500 diversified financial services organization.

In his role, Friend is responsible for guiding the Executive Leadership Team's strategic planning, decision-making and prioritization to drive long-term growth for Thrivent. He oversees the organization's enterprise strategy and execution, mergers and acquisitions, and serves as chief of staff to CEO and President Terry Rasmussen. In his previous role as vice president of corporate mergers and acquisitions, Friend worked closely with the Executive Leadership Team to develop and execute the company's strategic priorities.

Before joining Thrivent, Friend practiced corporate law at several national firms, including the New York office of Paul, Weiss, Rifkind, Wharton and Garrison. He spent his career providing financial and legal guidance on mergers, acquisitions, divestitures, joint ventures and more.

Friend has a B.A. from the University of Michigan and a J.D. from Harvard Law School. He serves on the board of directors of the Minnesota Children's Museum, Wallin Education Partners and College Avenue.

### About Thrivent

Thrivent is a financial services company that puts generosity at the heart of saving and investing. We are member-owned, founded more than a century ago when neighbors came together to insure each other. We help build, grow and protect financial well-being through purpose-driven advice, investments, insurance, banking and generosity programs.

Today we serve over two million clients, manage more than \$170 billion in assets and hold superior financial health ratings from Moody's and S&P. For more than a decade, Ethisphere has recognized Thrivent as one of the World's Most Ethical Companies.