



ILENE ESKENAZI

Chief Legal & Human Resources Officer

As Chief Legal and Human Resources Officer, Ilene oversees all legal, corporate governance and regulatory affairs for Petco in addition to driving a people-first HR strategy grounded in Petco's mission to improve the lives of pets, pet parents and Petco partners (employees).

Ilene brings more than 25 years of experience practicing law, and leading human resources for beloved consumer brands in the retail, sports, technology, and food and beverage industries. Throughout her career, she has translated business objectives into comprehensive strategies that drive transformational growth.

With the right set of skills and action-oriented expertise, she leads both departments while fostering a diverse, cohesive culture that promotes employee engagement and business success.

Before joining Petco, Ilene served as Global General Counsel and Chief Human Resources Officer for Boardriders (formerly Quiksilver), where she was responsible for all legal and HR matters — managing approximately 10,000 employees as well as distribution in more than 100 countries. Previously, she was Chief Legal Officer and SVP of Talent Operations and Performance at True Religion Brand Jeans. Prior to that, she was General Counsel and Vice President of Human Resources at Red Bull North America, and Vice President and Deputy General Counsel at The Wonderful Company.

Ilene holds a bachelor's degree in philosophy from University of Michigan and a law degree from University of California, Los Angeles. She is based at Petco's National Support Center in San Diego.

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