

# JUSTIN TICHY

Chief Pet Care Center Officer  
and Chief Operating Officer



As Chief Pet Care Center Officer and Chief Operating Officer, Justin is responsible for overseeing all operations and execution for Petco's more than 1,500 retail locations across the U.S., and Puerto Rico. Additionally, he is responsible for company-wide logistics, including oversight of our distribution centers.

A sales and retail veteran, Justin brings to Petco an impressive history of accelerating business growth through operational excellence that delivers outstanding customer experiences. With more than 25 years of experience leading high-energy, results-oriented teams, his expertise lies in driving transformative growth at large, industry-leading retail organizations.

Prior to joining Petco, Justin served as President of Sales at Confie, one of the largest privately held insurance brokers in the nation. Previously, he held leadership positions at Best Buy, Target and Walmart.

Justin holds a bachelor's degree in business management from Pennsylvania State University and a master's degree in organizational management from the University of Phoenix. He is based at Petco's National Support Center in San Diego.

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