

# ABOUT PETCO



Petco is a category-defining health and wellness company focused on improving the lives of pets, pet parents and our own Petco partners. Since our founding in 1965, we've been trailblazing new standards in pet care, delivering comprehensive wellness solutions through our products and services, and creating communities that deepen the pet-pet parent bond.

We employ more than 27,000 partners nationwide and operate more than 1,500 Petco locations across the U.S., Mexico and Puerto Rico – including a growing network of more than 100 in-store veterinary hospitals – and offer a complete online resource for pet health and wellness at [petco.com](https://petco.com) and on the [Petco app](#).

In tandem with [Petco Love](#) (formerly The Petco Foundation), an independent nonprofit organization, we have helped find homes for more than 6.5 million animals through in-store adoption events.

## Working at Petco

A career at Petco offers an attractive array of professional advantages, growth opportunities and tangible benefits at all levels in Petco stores, distribution centers and corporate offices, from leadership training programs to web-based learning systems. In addition to the incomparable benefit that comes from helping improve the lives of animals, Petco employees enjoy medical, dental and vision plans, flexible spending accounts, paid time off, disability assistance, 401(k) with matching contributions, as well as insurance and cell phone plan discounts. To learn more about working at Petco and search current job listings, visit [mypetcocareer.com](https://mypetcocareer.com).

Petco partners working at either our San Diego headquarters or our San Antonio Support Center are encouraged to bring pets to work. We believe having pets in the workplace is not only beneficial to pets but also to partners, as it reduces stress, increases productivity, promotes creativity and enhances socialization among coworkers. For more information on the benefits of pets at work, tips for creating a pet-friendly workplace and guidelines for bringing your pet to work, visit [petco.com/pets-at-work](https://petco.com/pets-at-work).

## Our Commitment to Diversity, Inclusion & Belonging

We believe in unleashing the strengths of every one of our partners by leveraging the rich diversity of talent, backgrounds, experiences and ideas within our company. At Petco, we are dedicated to fostering a culture that: supports an open forum for idea exchange, recruits diverse talent and asks our partners if we are meeting expectations to creating an environment supportive of inclusion and belonging. We strive to build connections with diverse communities, partners and suppliers.

For information on Petco, visit [about.petco.com](https://about.petco.com).

## Our Executive Team

**RON COUGHLIN**  
Chief Executive Officer

**TARIQ HASSAN**  
Chief Marketing Officer

**NICK KONAT**  
Chief Merchandising Officer, General Merchandise

**MICHELLE BONFILIO**  
Chief Human Resources Officer

**DARREN MACDONALD**  
Chief Digital & Innovation Officer

**MICHAEL NUZZO**  
Chief Operating Officer

**JOHN ZAVADA**  
Chief Information & Administrative Officer

**JUSTIN TICHY**  
Chief Stores Officer

**ILENE ESKENAZI**  
Chief Legal Officer and Corporate Secretary

**JOHN CARCASI**  
SVP, Planning, Pricing & Analytics

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## MEDIA CONTACTS

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