

# RON COUGHLIN

Chairman and CEO



Ron serves as Chairman and CEO for Petco, a category-defining health and wellness company with more than 55 years focused on improving the lives of pets, pet parents and our own Petco partners.

Ron joined the company as CEO in June 2018 and is responsible for driving Petco's business strategy, direction and overall company performance. With more than 25 years of experience in consumer products and technology – working with some of the top consumer brands in the world – his expertise lies in transforming business by honing strategy, cultivating high performing teams, propelling innovation, re-engineering cost structures and driving global sales and marketing.

Ron came to Petco after four years serving as President of HP's Personal Systems segment, a \$33 billion global business that offers consumer and commercial products and services. Previously, he served as HP's SVP of Consumer PCs, SVP of LaserJet Hardware and Commercial Document

Services and Solutions, and SVP of Sales, Strategy, and Marketing.

Prior to joining HP, Ron spent 13 years at PepsiCo in a range of senior executive roles, including Chief Marketing Officer of PepsiCo International Beverages. In that capacity, he was responsible for marketing activities across Pepsi, 7 Up, Gatorade, and Tropicana in all markets outside of the US.

Ron earned a bachelor's degree in international marketing from Lehigh University and a master's degree in business administration from the Kellogg School of Management at Northwestern University.

Ron is based at Petco's National Support Center in San Diego; he and his twins love taking their yellow Lab, Yummy, to Dog Beach in Del Mar.

*Updated January 2021*