OUR COMMITMENT TO INNOVATION
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ABOUT
US
MEDICAL TECHNOLOGY IS WHAT WE DO. IT’S WHAT WE’VE ALWAYS DONE.

You may know us as the **pacemaker company**, the **diabetes pump maker**, or **deep-brain stimulation experts** — and we do so much more.
Therapies to treat more than 70 conditions in the human body

Abdominal Aortic Aneurysm (AAA) • Atrial Fibrillation • Barrett’s Esophagus • Blood Pressure Basics • Bradycardia (Slow Heartbeat) • Breath Monitoring • Cancer Pain • Cervical Herniated Discs • Cervical Disc Degeneration • Chronic Pain • Colon Disease • Coronary Artery Disease (CAD) • Crohn’s Disease • Dysphagia (Difficulty Swallowing) • Dystonia • Ear Infections • Epilepsy • Essential Tremor • Fecal Incontinence • Gastroesophageal Reflux Disease (GERD) • Gastroparesis • GI Bleeding • Hearing Loss • Heart Failure • Heart Palpitations • Heart Valve Disease • Hernia • Hydrocephalus • Idiopathic Intracranial Hypertension • Lung Cancer • Normal Pressure Hydrocephalus • Obesity • Obsessive-Compulsive Disorder (OCD) • Overactive Bladder • Parkinson’s Disease • Peripheral Arterial Disease • Polyps • Pulmonary Valve Disease • Sacroiliac Joint Dysfunction • Scoliosis • Severe Spasticity • Sinus Infections • Spinal Fractures • Suspected Atrial Fibrillation • Tachycardia (Fast Heartbeat) • Thoracic Aortic Aneurysm (TAA) • Thyroid Conditions • Type 1 & Type 2 Diabetes • Unexplained Fainting • Unexplained Stroke •
WE CREATE INNOVATIONS
AT THE THERAPEUTIC, PROCEDURAL, AND SYSTEM LEVEL

More than 49,000+ patents in our total portfolio
TOGETHER, WE IMPROVE THE LIVES OF PEOPLE AROUND THE WORLD
SUPPORTING THE GLOBAL FIGHT AGAINST CORONAVIRUS
THE PANDEMIC BECAME A CATALYST FOR CHANGE

We are innovating in new ways and partnering with new companies to help aid the pandemic relief efforts through work such as:

- The development of personal protective equipment using 3-D scanners
- The creation of a new, simple, low-cost ventilator made in partnership with the University of Minnesota, Boston Scientific, UnitedHealth Group and others, and more

CARING FOR COMMUNITIES

The Medtronic Foundation found ways to amplify our employees’ passion to help through:

$13M COMMITMENT TO COVID-19 RESPONSE EFFORTS

2:1 DONATION MATCHING

*2:1 matching from June – March 2020
THE PANDEMIC BECAME A CATALYST FOR CHANGE

We are working with others to increase the global supply of ventilators by:

- Increasing our production of ventilators
- Publicly sharing the design specifications for our portable compact ventilator to allow others around the world to join the fight

Within the first week of open sourcing the design specs of our portable compact ventilator, 90,000 people registered for the download.
THE PANDEMIC BECAME A CATALYST FOR CHANGE

We are finding new ways to safely serve patients, by:

▪ Using existing remote patient monitoring devices in new ways
▪ Developing remote management capabilities for our most advanced ventilator to help reduce healthcare worker exposure
To learn more about our efforts, visit: www.medtronic.com/covid19
TODAY

1  WHO WE ARE

2  WHAT WE DO

3  HOW WE DO IT
WHO
WE ARE
Since the late 1940s, we have been working with others to alleviate pain, restore health, and extend life.
WRITTEN IN 1960, OUR MISSION DRIVES EVERYTHING WE DO.

1. To contribute to human welfare by application of biomedical engineering in the research, design, manufacture, and sale of instruments or appliances that alleviate pain, restore health, and extend life.

2. To direct our growth in the areas of biomedical engineering.

3. To strive without reserve for the greatest possible reliability and quality in our products.

4. To make a fair profit.

5. To recognize the personal worth of all employees.

6. To maintain good citizenship.
OUR RICH HISTORY OF INNOVATION
HOW WE’VE GROWN OVER THE YEARS
MEDICAL TECHNOLOGY HAS THE POWER TO CHANGE LIVES

We believe technology is part of the solution to making healthcare better — technology in devices, in processes, and in healthcare systems around the world.
“The future of healthcare requires new approaches and new forms of innovation. Medtronic is stepping forward to put the full power of our technologies — and our people — to work with new partners, in new ways, and drive value across the healthcare ecosystem. Only through collaboration can we drive healthcare toward a healthier, more efficient future.

— Medtronic Chief Executive Officer, Geoff Martha
Populations are aging

Chronic diseases are rising

Many payment and delivery systems reward volume over value

Government policies and regulatory systems are impacting innovations and increasing time to market
COMMITTED TO HELPING TRANSFORM HEALTHCARE

THERAPY INNOVATION

Introducing and delivering meaningful offerings at the therapeutic, procedural, and system level

GLOBALIZATION

Addressing the inequities in healthcare access globally

ECONOMIC VALUE

Helping lead the creation of value-based healthcare solutions
OUR THERAPIES AND SOLUTIONS IMPROVE LIVES

More than 70 conditions in the human body are treated with our therapies, enabling us to address chronic conditions and provide healthcare solutions.
WE OFFER THERAPIES AND SOLUTIONS ACROSS OUR FOUR BUSINESS GROUPS

**CARDIAC & VASCULAR GROUP**
- Aortic, Peripheral and Venous
- Cardiac Ablation Solutions
- Cardiac Rhythm and Heart Failure
- Coronary and Structural Heart

**DIABETES GROUP**
Therapies and services for insulin dependent Type 1 and Type 2 patients

**MINIMALLY INVASIVE THERAPIES GROUP**
- Renal Care Solutions
- Respiratory, Gastrointestinal and Informatics
- Surgical Innovations

**RESTORATIVE THERAPIES GROUP**
- Cranial and Spinal Technologies
- Neuromodulation
- Specialty Therapies
CARDIAC & VASCULAR GROUP

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- Cardiac Ablation Solutions
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MEDTRONIC CONTINUES TO LEAD IN TECHNOLOGY INNOVATION

Invention
creating and developing new therapies that result in new markets

Continuous Innovation
Enhancing the clinical outcomes and economic value of existing products

Disruption
Disruptive therapies in existing markets

*Pipeline — Product concept in development
Medtronic employee Amanda Miranda returned to work as a biomedical engineer after spending six years away to attend to her family. Through Careers 2.0 — a Medtronic hiring initiative for women in engineering that helps them return to the industry after personal time away — Miranda found a position that fits her skills and helps her feel like she’s making a difference.
### OUR WORKPLACE
Attracting and recognizing the best talent

| DiversityInc Recognizes Medtronic in Annual “Top 50” list for the fourth year in a row | Fortune Magazine recognizes Medtronic as a diverse and inclusive company | Corporate Responsibility Magazine recognizes Medtronic on 100 Best Corporate Citizens List | Wall Street Journal recognizes Medtronic as a “Best Run Company” in 2019 | Catalyst recognizes Medtronic as an organization that advances women in leadership roles | Forbes Magazine named Medtronic one of “America’s Best Employers For New Grads” |
OUR GLOBAL PRESENCE
Helping more people in more places

Headquarter Locations
Medtronic Operational Headquarters
Minneapolis, Minnesota
Medtronic Principal Executive Office
Dublin, Ireland

OPERATE IN
150+
COUNTRIES

ORGANIZED IN
4
REGIONS

19
DISTRIBUTION
SITES

74
MANUFACTURING
SITES
OUR COMMITMENT TO QUALITY IS ROOTED IN PATIENT SAFETY
Ensuring reliable, effective, and safe products

Quality and reliability are the DNA of our company, making them cornerstones of the Mission statement.

It informs the Medtronic business strategy in therapy innovation, globalization, and economic value, and guides global teams when they interact with customers, collaborators, regulators, and one another.
DRIVING A MINDSET OF EXCELLENCE THROUGH A CULTURE OF QUALITY

FIVE BENEFITS OF A CULTURE OF QUALITY
1. Greater patient health and safety
2. Accountable and empowered employees
3. Heightened credibility with partners
4. Innovative culture
5. Stronger cost efficiencies

“Building a culture of quality is the greatest commitment we can make to our customers, clinicians, and patients,” says Omar Ishrak, Medtronic Chairman & Chairman of the Board
OUR COMMITMENT TO THE COMMUNITY

Philanthropic giving and volunteerism

33% MEDTRONIC FOUNDATION GIVING ($34.2M)

54% CASH CONTRIBUTIONS ($56.4M)

4% EMPLOYEE VOLUNTEERISM ($4.3M)

10% PRODUCT DONATIONS ($10.2M)

TOTAL: $105 MILLION
Through progress and partnership we are reaching further than ever before to transform healthcare. This means helping our partners and providers improve quality and efficiency of care through medical technology and deep clinical expertise.
OUR LEADERS
Shaping healthcare’s future

OMAR ISHRAK
Executive Chairman and Chairman of the Board

GEOFFREY S. MARTHA
Chief Executive Officer

NOEL COLÓN
SVP and Chief Quality Officer

MICHAEL J. COYLE
EVP and President, Cardiac and Vascular Group

JOHN LIDDICOAT, MD
EVP and President, Americas Region

RICHARD E. KUNTZ, MD, MSC
SVP and Chief Medical and Scientific Officer

ALEX GU
SVP and President, Greater China

CHRI S LEE
SVP and President, Asia Pacific Region

BRAD LERMAN
SVP, General Counsel and Corporate Secretary

LAURA MAURI, MD, MSC
SVP and Chief Clinical & Regulatory Officer

KAREN L. PARKHILL
EVP and Chief Financial Officer

SEAN SALMON
EVP and President, Diabetes Group

CAROL A. SURFACE, PHD
SVP and Chief Human Resources Officer

ROB TEN HOEDT
EVP and President, Europe, Middle East, and Africa Region

BRETT WALL
EVP and President, Restorative Therapies Group

BOB WHITE
EVP and President, Minimally Invasive Therapies Group

MIKE WEINSTEIN
SVP, Strategy