



Awards 2021

Organization	Award	Description	Additional Information
Barron's	Barron's 100 Most Sustainable Companies	Barron's and Calvert rated the 1,000 largest (by market capitalization) publicly held companies headquartered and incorporated in the United States on their responsibility in five key stakeholder categories: • Shareholders (e.g., accounting policy, board structure) • Employees (e.g., workplace diversity, labor relations) • Customers (e.g., business ethics, product safety) • Community (e.g., human rights in the supply chain) • Planet (e.g., greenhouse gas emissions)	
Center for Climate and Energy Solutions	Climate Leadership Award: 'Goal Achievement in Greenhouse Gas Management'	Kimberly-Clark was recognized for its achievement of aggressive GHG reduction goals.	
Environment + Energy Leader	Environment + Energy Leader Awards: Top Project of the Year	Kimberly-Clark was recognized for its energy project at Maverick Creek, which is a 50,000-acre wind farm in Eden TX.	
Ethisphere	World's Most Ethical Companies	The World's Most Ethical Companies assessment is based upon the Ethisphere Institute's Ethics Quotient® (EQ) framework, which offers a quantitative way to assess a company's performance in an objective, consistent, and standardized manner.	
Forbes	America's Best Employers for Diversity	The list is a ranking of 500 employers across all industries in the United States, based on surveying thousands of employees and examining employer diversity policies, as well as diversity in executive suites and on boards.	
Forbes	World's Best Employers 2021	Kimberly-Clark was named one of the World's Best Employers by Forbes.	
Forbes	World's Top Female-Friendly Companies	Kimberly-Clark was named one of the World's Top Female-Friendly Companies by Forbes.	



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Fortune	World's Most Admired Companies	The list recognizes U.S. corporations where there is a strong focus on advancing women into senior leadership, including mentoring, sponsorship, involvement in employee resource groups, and leadership development training.	+
RepTrak	Global RepTrak 100	The 2021 Global RepTrak® 100 is the definitive ranking of corporate reputation for the world's leading companies.	+
Engage for Good	Halo Awards - CSR Awards	Kimberly-Clark was recognized for its #ShareASquare and #RefreshinglyCleanSlate campaigns and received a CSR Award for the 2021 Best COVID-19 Initiative.	+
Environmental Protection Agency	SmartWay Excellence Award	Since joining the SmartWay program in 2006, Kimberly-Clark has ranked 12 times among the top SmartWay shippers who meet or exceed the emissions and carrier selection standards that the EPA outlines for clean, efficient transportation.	+
MAKE UK	Manufacturing Award for Energy and Sustainability (Wales Winner 2021)	Kimberly-Clark was recognized in 2021 by MAKE UK Manufacturer's Organization in the energy and sustainability category.	+
StrawberryFrog and RepTrak	2021 Purpose Power 100	The Purpose Power Index™ measures how consumers really think and feel about brand purpose. The Purpose Power Index is the first empirical measure of companies that activate purpose at the core of their business.	+
Seramount	Best Companies for Multicultural Women	Kimberly-Clark was named one of the Best Companies for Multicultural Women by Seramount.	+
Seramount	Inclusion Index	In its fifth year, Seramount's diversity and inclusion index measures which organizations are using established DE&I best practices to create inclusive workplaces.	+
Seramount	Top 75 Companies for Executive Women	The Top Companies for Executive Women is the most definitive list of top workplaces for women who want to advance through the corporate ranks. It celebrates companies that champion women's advancement, with a focus on succession planning, profit-and-loss role, gender pay parity, support programs, and work-life balance programs.	+
Wisconsin Department of Workforce Development	Vets Ready Employer Initiative: Silver Level Award Winner	Kimberly-Clark received a silver level award for the Vets Ready Employer Initiative, which serves to encourage employers to build a support system within their workplace, hire and retain more veterans, and connect to veterans in the community and their families.	+



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Kantar	#1 Most Chosen Brand in Home Care Sector	Kleenex Taiwan ranked #1 in the 2021 Kantar Brand Footprint Report.	+
Coles	Supply Chain of the Year at the Coles Supplier Awards 2021	Kimberly-Clark Australia was recognized for going above and beyond to support Coles customers over the past two years during COVID-19, and for ensuring a consistent supply of products, including tissue and toilet paper.	+
Korea Standards Association	#1 Company on Korean Sustainability Index	Yuhan Kimberly ranked #1 in the KSI (Korean Sustainability Index by Korea Standards Association).	+
HR Asia Magazine	China's Best Company to Work for in Asia 2021	Kimberly-Clark China was named China's Best Company to Work for in Asia 2021 by HR Asia Magazine for the fifth year in a row.	+
Great Place to Work® Institution	Best Workplaces for Women in Greater China 2021	Kimberly-Clark China was named one of the Best Workplaces for Women in Greater China 2021 for the second year in a row by the Great Place to Work® Institution.	+
Korea Management Association Consulting (KMAC)	Most Admired Company	Yuhan Kimberly was ranked in the top 5 for Korea's Most Admired Company list for 18 consecutive years.	+
Great Place to Work® Institution	Great Place to Work-Certified™	Kimberly-Clark was named a Great Place to Work in India in 2021.	+
HR Asia's Best Companies	Best Companies to Work For	In Taiwan, Kimberly-Clark was recognized as one of HR Asia's Best Companies to Work For in 2021.	+
Human Capital	Human Capital on Resilience Excellence Award 2021	Kimberly-Clark Softex won the Human Capital on Resilience Excellence Award 2021. The awards celebrate and honor the incredible work HR did to support their organizations, people and stakeholders during one of the most difficult periods in recent memory. The team won in 4 different categories: The Best Employee Value & Performance, The Best in HR Crisis Management, The Most Resilience Excellence Company 2021, The Best CEO Focus on HC, for Pak Hendra Setiawan.	+
HR Asia	Best Companies to Work for in Asia	Kimberly-Clark Malaysia was named one of HR Asia's Best Companies to Work for in Asia for the fifth year in a row.	+



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Merco	ESG 2021 Award	Kimberly-Clark Costa Rica was ranked #1 in the personal care sector at Merco Costa Rica ESG Responsibility. In turn, it was highlighted in the top 15 of the general ranking of best reputation, in the 19th position of the most responsible companies with the environment, and in the 16th position of the most responsible companies at an ethical and governance level.	
Latin Trade	IndexAmerica Award 2021	LAO was recognized as one of the most sustainable companies in Latin America by the Latin Trade IndexAmerica 2021 Award.	
Walmart Puerto Rico	Community Involvement Award	Kimberly-Clark was recognized in Puerto Rico with the Community Involvement Award granted by Walmart for social responsibility initiatives, including the donation of products to people affected by the 2020 earthquakes and the alliance of our Kotex® brand with Walmart, which helps dozens of women to become entrepreneurs.	
Resilience Recognition 2021	K-C Bolivia Resilience Recognition 2021		
Investe	K-C Brazil 2021 Citizen Company	Kimberly-Clark was recognized as a SOLIDARY COMPANY for its donations and actions carried out in the State of São Paulo that helped to mitigate the impacts during the COVID-19 pandemic.	