



Awards

Organization	Award	Description	Additional information
2020 Women on Boards	3+ Rating on Gender Diversity Index	Kimberly-Clark was recognized in the 2020WOB Gender Diversity Index (GDI) with a rating of 3+ for having more than three women on the Board.	+
Barron's	100 Most Sustainable Companies in America	Kimberly-Clark ranked #51 on Barron's 2020 list of 100 Most Sustainable Companies in America. Barron's and Calvert rated the 1,000 largest (by market capitalization) publicly held companies headquartered and incorporated in the United States on their responsibility in five key stakeholder categories: <ul style="list-style-type: none"> • Shareholders (e.g., accounting policy, Board structure) • Employees (e.g., workplace diversity, labor relations) • Customers (e.g., business ethics, product safety) • Community (e.g., human rights along the supply chain) • Planet (e.g., greenhouse gas emissions) 	+
Corporate Knights	Carbon Clean 200	Kimberly-Clark ranked #27 among The Carbon Clean 200 for 2020 by Corporate Knights. This is a list of publicly traded companies that are leading the way with solutions for the transition to a clean-energy future.	+
D Magazine	COVID-19 Impact Award	Kimberly-Clark won the 2020 Covid-19 Community Impact in D CEO's Third Annual Nonprofit and Corporate Citizenship Awards.	+
Diversity MBA Magazine	Best Places for Women and Diverse Managers to Work	Kimberly-Clark ranked #45 on Diversity in MBA magazine's 50 Out Front list of the Best Places for Women and Diverse Managers to Work.	+
Drucker Institute	Best Run Companies	Kimberly-Clark is #43 in the 2020 Drucker Institute list of Best Run Companies.	+
Edie Sustainability Leaders Awards 2020	Finalist for Sustainability Leader Award – Social Sustainability and Community Development & Water Management Award	The UK's largest sustainability awards recognize excellence across the spectrum of green business; from the best efficiency programs through to product innovations, from stakeholder engagement and social sustainability initiatives to the people on the ground who are making change happen.	+
EPA	SmartWay Excellence Award	Kimberly-Clark is one of 17 shipping and logistics companies to receive the SmartWay award, which highlights the best environmental performers of SmartWay's 3,700 partners. Since joining the SmartWay program in 2006, Kimberly-Clark has ranked 11 times among the top 2% of all SmartWay shippers who meet or exceed the emissions and carrier selection standards that the EPA outlines for clean, efficient transportation.	+



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Ethisphere	World's Most Ethical Companies	The World's Most Ethical Companies assessment is based upon the Ethisphere Institute's Ethics Quotient® (EQ) framework, which offers a quantitative way to assess a company's performance in an objective, consistent, and standardized manner. The information collected provides a comprehensive sampling of definitive criteria of core competencies rather than all aspects of corporate governance, risk, sustainability, compliance, and ethics.	⊕
Forbes	America's Best Employers for Diversity	Kimberly Clark ranked #322 on American's Best Employers for Diversity list. The list is a ranking of 500 employers across all industries in the United States, based on surveying thousands of employees and examining employer diversity policies, as well as diversity in executive suites and on boards.	⊕
Forbes	World's Best Employers 2020	Kimberly-Clark ranked #238 on the Forbes World Best Employers 2020 list.	⊕
Forbes	Forbes Global 2000 2020	Kimberly-Clark ranked #475 on the Forbes Global 2000 in 2020.	⊕
Forbes and Just Capital	America's Most JUST Companies	The list of America's Most JUST Companies celebrates U.S. corporations that outperform their peers in the Russell 1000 on issues like worker treatment, customer treatment, environmental impact, and leadership behavior.	⊕
Forest 500		"Forest 500 identifies and ranks the most influential companies and financial institutions in forest risk commodity supply chains as we shift to a deforestation-free economy."	⊕
Fortune	World's Most Admired Companies 2020	Kimberly-Clark ranked #183 on the World's Most Admired Companies list in 2020. The list recognizes U.S. corporations where there is a strong focus on advancing women into senior leadership, including mentoring, sponsorship, involvement in employee resource groups, and leadership-development training.	⊕
Gartner	2020 Supply Chain Top 25	Kimberly-Clark was named named to Gartner's list of Supply Chain Top 25 for 2020, which identifies supply chain leaders and highlights their best practices.	⊕
Great Place to Work China	Best Workplaces in Greater China	Kimberly-Clark was recognized as one of the best companies to work for in Asia (Greater China) by HR Asia for the 4th consecutive year. Kimberly-Clark was also recognized as one of the "Best Workplaces for Women in Greater China."	⊕
Human Resources Online	HR Excellence Awards	Kimberly-Clark PT. Softex Indonesia team was recognized by the HR Excellence Awards in three categories: the gold award for Talent Acquisition and the bronze award for Graduate Recruitment and Development and Digital Transformation.	⊕
Human Rights Campaign	Corporate Equity Index	Kimberly-Clark received a score of 90 in the Human Rights Campaign Corporate Equality Index (CEI). The CEI is a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual, transgender, and queer (LGBTQ) workplace equality. It is regarded as the leading benchmark for corporate policies and practices relating to LGBTQ employees and their families as well as workplace inclusion.	⊕
HR Asia	Best Company to Work for in Asia	Kimberly-Clark was recognized as one of the best companies to work for in Asia (Greater China) by HR Asia for the 4th consecutive year.	⊕



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Korean Standards Association	Korea Sustainable CEO Award	Choe KyooBok, the CEO of Yuhan-Kimberly in South Korea, won this year's Korea Sustainable CEO Award at the 2020 Korea Sustainability Competition. Under his leadership, the company's "Keep Korea Green" campaign has helped plant approximately 53 million trees across the nation, and championed causes ranging from women leadership to supporting the underprivileged during the COVID-19 pandemic.	+
Korean Standards Association	Sustainability Report Award	The Korea Sustainability Report Award is evaluated by the Korean Standards Association based on the GRI (Global Reporting Initiative) guideline, a global standard for sustainability management reports. Through independent evaluation and deliberation by CSR experts, they assess the sustainability management reports of domestic companies and select excellent reports every year.	+
Korean Standards Association	"Hall of Fame"	Yuhan-Kimberly was inducted into the Hall of Fame for taking first place in the household goods category of the Sustainability Index in Korea for 10 consecutive years.	+
MERCO	Social Responsibility and Corporate Governance (Peru)	Kimberly-Clark ranked 12th among companies with the best reputation in Social Responsibility and Corporate Governance.	+
MERCO	Companies Award – Corporate Reputation (Peru, Costa Rica, Argentina)	Kimberly-Clark ranked 2nd place in the Toilet, Perfumery and Cosmetics Category in Peru; 10th place in Peru among companies with the best corporate reputation; 14th place among companies with the best corporate reputation in Costa Rica; and 78th place in Argentina.	+
Natl. Association for Executive Women	2020 NAFE Top Company for Executive Women	The NAFE 70 Top Companies and 10 Nonprofits for Executive Women Awards celebrate winning companies that are moving "Women to the Top."	+
Newsweek	America's Most Responsible Companies	"Newsweek partnered with global data research firm Statista Inc. to publish its first ranking of America's Most Responsible Companies. Kimberly-Clark ranked 47th."	+
Public Affairs Asia	Gold Standard Award for Corporate Citizenship	Kimberly Clark awarded the Gold Standard Award for Corporate Citizenship (CSR and Sustainability) as part of the Good Business & Citizenship Categories for Philanthropy Across APAC During Covid-19 by Public Affairs Asia.	+
RepTrak	Global 100	Kimberly-Clark ranked #76 on RepTrak's Global 100 for 2020. The 2020 Global RepTrak® 100 is the definitive ranking of corporate reputation for the world's leading companies.	+
Talent Board	CandE Award Winner	Kimberly-Clark was one of Talent Board's 55 winners who were found to provide over tens of thousands of job candidates an exemplary candidate experience. Talent Board, a nonprofit organization focused on the promotion and benchmark research of a quality candidate experience, conducts a comprehensive evaluation and data analysis on the candidate experience.	+
Working Mother Magazine	2020 Diversity Best Practices Inclusion Index	Kimberly-Clark was recognized by the Working Mother Research Institute for their high-quality inclusion and diversity work and was named a Diversity Best Practices Inclusion Index member.	+
Working Mother Magazine	Best Companies for Dads	Kimberly-Clark has been named one of the Best Companies for Dads for 2020. Companies included on this list offer either substantial paid gender-neutral or paternity leave, plus other benefits that help dads be their best at home and at work.	+
Working Mother Magazine	Top Companies for Executive Women	Kimberly-Clark has been named one of the 2020 and 2020+ Top Companies for Executive Women by Working Mother Magazine for the fourth consecutive time for our work to champion women's advancement. We're proud to be named among these trailblazing companies, and we remain committed to developing and promoting innovative policies that support our employees as they pursue their career ambitions.	+