



Awards

| Organization | Award | Description |
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| American Chamber of Commerce (AMCHAM) of Costa Rica | Social Responsibility in Action Award | AMCHAM recognized Kimberly-Clark Costa Rica's AmbientaDOS program as a pioneer initiative for its ability to be a successful, self-sustaining public-private recycling platform. |
| CDP | Climate = B (Sector avg. C) Forests = B (Sector avg. N/A) Water = B- (Sector avg. C) Supply Chain = A- (Sector avg. C) | CDP aims to incentivize and guide companies on a journey through disclosure towards becoming leaders on environmental transparency and action. |
| Commonwealth Magazine | Excellence in Corporate Social Responsibility | For the fifth consecutive year, Kimberly-Clark Taiwan has received the "Excellence in Corporate Social Responsibility Award" organized by Commonwealth Magazine, the reputable and well-known business publication group in Taiwan. Kimberly-Clark Taiwan ranked 6th in the Foreign Enterprises Category of 2019 Excellence in Corporate Social Responsibility Award. |
| Corporate Responsibility Magazine | 100 Best Corporate Citizens | 100 Best Corporate Citizens recognizes outstanding environmental, social and governance (ESG) transparency and performance amongst the 1,000 largest U.S. public companies. |
| ECPI | ECPI Indices Constituent | ECPI Indices are used for benchmarking, thematic investment, risk management purposes and to create index-tracking investment strategies or ETFs. |
| EPA | SmartWay Excellence Award | The 2019 SmartWay Excellence Award marks the tenth time Kimberly-Clark has been ranked amongst the top 2% of all SmartWay shippers who meet or exceed the emissions and carrier selection standards EPA outlines for clean, efficient transportation. |
| Ethibel Sustainability Index | Kimberly-Clark received the Ethibel Excellence Investment Register and reconfirmed as a constituent of the Ethibel Sustainability Index (ESI) Excellence Global | These indices are composed of companies belonging to the Ethibel Register, based on a best-in-class approach combined with ethical exclusion criteria. |
| Ethical Corporation | 2019 Responsible Business Awards | Kimberly-Clark received two 2019 Ethical Corporation Responsible Business Awards for Community Impact and Sustainable Development Goal (SDG) Impact. The company was selected from more than 90 finalists for the prestigious awards, which recognize leadership in the movement towards a sustainable future. |



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| Ethisphere | World's Most Ethical Companies | The World's Most Ethical Companies assessment is based upon the Ethisphere Institute's Ethics Quotient® (EQ) framework, which offers a quantitative way to assess a company's performance in an objective, consistent and standardized manner. The information collected provides a comprehensive sampling of definitive criteria of core competencies rather than all aspects of corporate governance, risk, sustainability, compliance and ethics. |
| Forbes | Best Employers for Diversity | The list is a ranking of 500 employers across all industries in the United States, based on surveying thousands of employees and examining employer diversity policies, as well as diversity in executive suites and on boards. |
| Forbes | Best Employers for Women | Kimberly-Clark was named to the Top 300 global companies, ranked #155. |
| Forbes | Best Employers for New Grads | Kimberly-Clark was named to the Best Employers for New Grads, ranked #124 out of 250 companies that made the list. |
| Forbes | World's Best Employers | To become eligible for this list, companies must first be named to the GLOBAL 2000: The World's Largest Public Companies. From this candidate pool of 2000 top global employers, Forbes and Statista selected the World's Best Employers based on an independent survey of more than 1.4 million employees working for companies across the globe. |
| Forbes and Just Capital | America's Most JUST Companies | The list of America's Most JUST Companies celebrates U.S. corporations that outperform their peers in the Russell 1000 on issues like worker treatment, customer treatment, environmental impact and leadership behavior. |
| Forest 500 | Ranked in the top 5 in our industry for addressing potential forest-risk in supply chains | Forest 500 identifies and ranks the most influential companies and financial institutions in forest risk commodity supply chains as we shift to a deforestation-free economy. |
| Fortune | World's Most Admired Companies | The list recognizes U.S. corporations where there is a strong focus on ability to attract and retain talented people, quality of management, social responsibility to the community and environment, innovativeness, quality of products/services, wise use of corporate assets, financial soundness, long-term investment value and effectiveness in doing business globally. |
| FTSE4Good | Kimberly-Clark was recognized in the FTSE4Good Global Index Series (reconfirmed in June 2019) | The FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices. The index reorganizes companies for working toward environmental sustainability, developing positive relationships with stakeholders and upholding and supporting universal human rights. |
| Hermes Creative Awards | Platinum Award for Epping Mill/World Water Day video | Hermes Creative Awards honors excellence in publications, branding, collateral, videos, advertising, marketing, websites and communications programs. |
| HR Asia | Hong Kong's Best Companies to Work for in Asia | Forty-seven Hong Kong companies have been named the Best Companies to Work for in Asia by the human resource publication HR Asia. |
| HR Asia | Best Companies to Work for China | Kimberly-Clark China won "Best Companies to Work For in Asia" Award 2019 by HR Asia for the third consecutive year. |



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| ISS Corporate Solutions - QualityScore (Oekom) | Kimberly-Clark maintained Prime status as of November 2019 from previous Oekom ESG rating report and jumped from C to B-, meaning that it fulfills ISS ESG's demanding requirements regarding sustainability performance in our sector | The ISS methodology analyzes 380 quantitative and qualitative factors informed by the Global Reporting Initiative (GRI), the Sustainability Accounting Standards Board (SASB) and the Task Force on Climate-related Financial Disclosures (TCFD). |
| Mejores Empresas en Reputación Corporativa y Ética de América Central (Best Companies in Corporate Reputation and Ethics of Central America) | Kimberly-Clark El Salvador is recognized among the 10 best companies in corporate and ethical reputation in Central America | This is a study carried out based on the criteria of 500 CEOs, managers and senior executives to determine the best-valued companies and entrepreneurs in the region in terms of their public image, integrity and adherence to good practices. |
| National Association For Female Executives (NAFE) | Top 70 Companies for Executive Women | This list recognizes U.S. corporations where there is a strong focus on advancing women into senior leadership, including mentoring, sponsorship, involvement in employee resource groups and leadership-development training. The evaluation also includes a review of benefits, including flexibility, corporate culture and CEO involvement, that serve to further opportunities for working women. |
| Newsweek | America's Most Responsible Companies | Newsweek partnered with global data research firm Statista Inc. to publish its first ranking of America's Most Responsible Companies. Kimberly-Clark ranked 47th. |
| Reputation Institute/Forbes | World's Most Reputable Companies | In the 2019 Global RepTrak® 100, an annual ranking of public perception toward the world's top companies, researchers at the Reputation Institute – a leading provider of reputation measurement and management services – surveyed more than 230,000 individuals in 15 countries to establish the rankings. Kimberly-Clark is ranked #74 in the 2019 rankings, strengthening its position by moving up the list three places from 2018. |
| Vida y Éxito | Sustainability Leader Award | Kimberly-Clark Costa Rica won a sustainability award for their AmbientaDOS program. |
| Working Mother Magazine | 100 Best Companies | In 2019, Kimberly-Clark was named to <i>Working Mother's</i> annual list of the 100 Best Companies for its work to create opportunities for female career advancement, paid parental leave, benefits and flextime. The company also earned a spot on the 2017 and 2018 lists. |
| WWF | 3 Trees on the Timber Scorecard | Kimberly-Clark received the highest rating of 3 Trees for the 3rd consecutive time. As with the 2015 and 2017 Scorecards, the report offers an insight into how each of the 122 companies reviewed scored with regards to setting and performing against commitments around responsible timber and wood product sourcing. Believing that transparent supply chains are an integral feature of a responsible company, WWF awarded points to companies for not just procuring a high proportion of products from sustainable sources, but also for making information regarding their sourcing practices publicly available. |