

Date Grievance Reported	Grievance Raised by:	Subject of Grievance Name (Company, Mill, Estate, etc.)	Parent Company/Group	Issue Summary	Country	Region	Direct Kellogg Supplier Link	Actions
May 2019	Greenpeace	PT Intermusa Jaya Sejahtera (PT IS)	Indonesia	Between 25 January 2015 and 28 July 2018 PT IS cleared some 5,170ha of forest, including primary forest according to the Ministry of Environment and Forestry 2015 national landcover map. The company has still not been granted a definitive State Forest Balance Letter.	PNG	Papua, Merauke District	Bunge, Cargill	Bunge - Bunge will no longer accept oil from this supplier. We have informed our trading partners and commercial team accordingly. Cargill - The supplier is no longer in our supply chain as engagement via our direct supplier was un satisfactory.
March 2020	Mighty Earth	Marudi & Batu Belah concession	Sarawak	Mighty Earth has found satellite evidence that Samling is responsible for clearing more than 779 hectares of forest in Sarawak, Malaysia. Rapid Response report 24 - deforestation within the group's Marudi & Batu Belah concession in Sarawak.	Malaysia	Sarawak	Sime Darby, Lipids	Sime Darby - States that these accusations are not related to palm oil but to another commodity and therefore is not in scope.
March 2020	Mighty Earth	PT Perdana Era Agro Kencana	Muluu Sarawak	Rapid Response report 25. The company deforested 912 hectares and prepared to clear another 974 between September 2019 and February 2020. Since Mula Sawit's deforestation was first highlighted by our Rapid Response Deforestation Monitoring Program in October 2018, we have identified 1,072 hectares of deforestation and 2,577 hectares of peatland clearance within the PT Perdana Era Agro Kencana concession.	Malaysia	Borneo	Cargill - No buy moratorium in place ADM - No buy moratorium in place Lionsa - sources from ADM	
May 2019	Chain Reaction Research	PT Adisurya Cipta Lestari, PT BatuLicin Agro Sentosa, PT Jhorlin Agro Mandiri	Jhorlin Group	In 2019, Jhorlin Group cleared around 1,900 ha area of forest. Jhorlin was founded by businessman Haji Andi Syaamsudin Arsyad, commonly known as Haji Iam, a coal entrepreneur from Balikpapan, South Kalimantan. The group has a total of 12 oil palm concessions and three mills belonging to either Jhorlin Group or the wider Iam family. At least two of the companies, PT Adisurya Cipta Lestari and PT BatuLicin Agro Sentosa, appear in the supply chains of a number of indirect and brands with NDPE policies.	Indonesia	Kalimantan Selatan	Wilmar	SDS Report.
February 2020	Illegal Deforestation Monitor (IDM), Mongabay	Multiple	Korindo	The Forest Stewardship Council (FSC) has chosen to impose improvement and remedy requirements on the Korindo Group (Korindo) rather than expel Korindo from the FSC scheme. This move follows an investigation of Korindo's alleged misconduct in its oil palm operations. The environmental NGO, Mighty Earth, raised a complaint against Korindo, and Korindo was then investigated by FSC under its Policy for Association (PIA). The PIA investigation concluded that Korindo had converted forests to establish oil palm plantations in Indonesia, leading to the destruction of high conservation values. The allegations that Korindo had deliberately and illegally set fires in plantations, were rejected as "the company was following the laws and regulations of Indonesian government and the explicit instructions of the licensing requirement of the Indonesian authorities in its oil palm concessions". However, these activities were considered not in full compliance with FSC PIA.	Indonesia		ADM, Bunge, Cargill.	Bunge - May-18 Bunge will no longer accept oil from this supplier. We have informed our trading partners and commercial team accordingly. Cargill - Company has been suspended by our direct suppliers. Cargill adopts a no buy position on the company.
May 2019	Forcibles	PT Adai Plantation and Industry	Kuala Lumpur Kepong	In Sumatra's Riau province, another Malaysian palm company (PT APUSKLE BHD) frequently affected by fires has also been sealed by the Indonesian Environmental Ministry for failing to secure its concessions from such fires.	Indonesia	Riau	AAK, Bunge, Cargill	Bunge - Jun-18: We as Bunge are no longer sourcing from this company and have informed our trading partners accordingly.
May 2019	Greenpeace	PT Sumber Alam Sejaras (PT SAJ)	NPC Resources	PT SAJ is managed (not owned) by NPC Resources. NPC Resources cleared some 1,580ha of forest April 15 SAJ between between April 2015 and 14 April 2018, including mangrove habitat and peatland forest within the government-determined peat protection zone.	Indonesia	East Kalimantan	Asat, Wilmar	Bunge - NPC's MCS-HCI report is undergoing peer review. (May 2019). Cargill initiated engagement with our direct supplier in February 2018. Moratorium is in place and monitoring is ongoing to ensure it is complied with. Assessments relating to NDPE compliance are ongoing. (May 2018)
November 2018	BAN	PT Samudera Sawit Nabati	PT Bisma Golden Powerindo or Oula-Marga	Palm oil is being grown illegally inside the nationally protected Rawa Sangkil Wildlife Reserve within the government-determined peat protection zone.	Indonesia	Aceh	Bunge, Cargill	Cargill - Cargill was alerted to deforestation allegations through BANY Watch platform of PT Last Bangko. We do not source from the concession but are impacted indirectly through Agicia's sourcing from PT MAS, which is part of the same group. Call the parent group Bisma Golden Powerindo. Agicia confirmed the decision to cease sourcing on September 19, (September 2019)
April 2018				Between 4 May 2015 and 10 April 2018, PT GSK cleared 1,100ha of peatland forest, including within the government-determined peat protection zone.	Indonesia	Kalimantan Barat	AAK, ADM, Bunge, Cargill, Corbion, ICI, Unilever	
November 2018	BAN	PT Global Sawit Semesta	Buana Garuda Mas	PT Global Sawit Semesta named on the BAN report has been found sourcing palm oil from the illegal clearing of lowland rainforests within the nationally protected Rawa Sangkil Wildlife Reserve. The mill is located immediately next to areas of illegal encroachment into the Least Ecosystem and lack the necessary procedures to trace the location where the palm oil they sell is grown, a key requirement for complying with the No Deforestation, No Peatlands, No Exploitation (NDPE) policies of all the major buying brands. Field investigations, interviews and transaction records of the broker CV Buana Indah's sales collected in early 2019, confirmed that trucks carrying the oil palm from the brokers collection point transported the oil palm fuel to the mill operated by PT Global Sawit Semesta, who supplies, or has supplied, palm oil to refineries operated by palm oil trading giants Golden Agr Resources (GAR) and Musim Mas. In the past ten years, over 3000 hectares of critical lowland forest habitat within the Rawa Sangkil Wildlife Reserve has been cleared, and a large proportion of the clearing has been for new oil palm plantations.	Indonesia	Aceh	Bunge, Cargill, Corbion	Cargill - Musim Mas and GAR completed their field verification which included site visits, interviews and document reviews. Both Musim Mas and GAR found documented evidence that PT GSS sourced from CV Buana Indah, PT Last Bangko and PT ASDAL in sourcing FFB from CV Bifer BAN's report. PT GSS is to implement its time-bound action plans to prevent future risks of sourcing FFB from areas under conservation. The action plan includes traceability to plantation and for all FFB suppliers of PT GSS to commit to sourcing only from outside of the peatling a sustainability officer to manage the T1P process. Cargill will continue engagement with our direct suppliers to ensure PT GSS is successfully implementing its action plan. We consider Leuser as a high priority landscape, and will continue to monitor or Wildlife Reserve and the wider Aceh landscape. (January 2020)
November 2018	Sawit Watch	Anugerah Energitama	Scotch Group	The report alleges violation of workers' normative rights which have started since the establishment of the operations of the Company. Both the violation of the Collective Agreement and labour rights triggered a strike of 619 workers for over five days in March. During the strike, the company never responded to the workers' demands but instead it decided to forcibly evict 412 workers along with their families, from their houses. Several episodes of violence against workers perpetrated by the company security guards and human rights violation cases have been reported, causing social unrest and conflicts.	Indonesia	Kalimantan Timur	ADM, Bunge, Cargill	
August 2019	Forcibles	PT Sime Indo Agro	Sime Darby Plantation	According to Forcibles, PT SA, a subsidiary of Sime Darby whose palm oil concession is situated in West Kalimantan province, is one of 42 concessions that have been sealed by the Ministry's law enforcement team according to the latest update. The Sime Darby concession is listed as one of the Malaysian palm oil concessions sealed due to clear evidence of forest and land fires in its concession. Based on the on-site verification report shown by the ministry, there is a signature of a representative from the Sime Darby company. This report served as the basis for the sealing carried out by the ministry as well as for subsequent law enforcement actions. Sime Darby has denied these accusations through the below statement (16 September 2019). Sime Darby has released a statement a few days earlier. With reference to a news report by Reuters entitled 'Indonesia hits back at Malaysia over forest fires' dated 13th September 2019, Sime Darby Plantation (SDP) would like to clarify that as at 4:00pm (GMT+8) today, 13 September 2019, there has not been any action taken by the Indonesian Authorities to seal off the operations of PT Sime Indo Agro (PT SA) due to fire occurrence. SDP would like to further clarify that the recent fire incident which occurred on 3 September 2019 outside of the operational area of PT SA was in fact located in lands occupied by local communities. This however had been contained and the incident was clarified to the visiting authorities from the Indonesian Ministry of Environment and Forestry (13 September 2019). Indonesian authorities have pointed out that the details of the two Malaysian giants about the law enforcement process taking place in their concessions are irrelevant, as this process will continue to the next phase anyway.	Indonesia	West Kalimantan	Bunge, Cargill, Corbion	
January-April 2019	Greenpeace	Multiple	Sungai Budi Group / Tunas Baru Lampung	Clearing peatland including peatland forest within government peat protection zones.	Indonesia	Sung. Sumatera Selatan	ADM, Cargill, Lipids, Lionsa, Wilmar	Cargill - TBL is no longer in our supply chain.
May 2019	Chain Reaction Research	PT Samora Uaha Jaya	Tunas Baru Lampung which is part of the Sungai Budi Group	All of Tunas Baru Lampung's clearing occurred in peatland on PT Samora Uaha Jaya in South Sumatra. SDP has previously covered Tunas Baru Lampung because of widespread peat and forest clearance. After being suspended by several companies, including Wilmar, GAR and Musim Mas SDS Report.	Malaysia	Johor	ADM, Cargill, Lipids, Lionsa, SolPro	Cargill - TBL is no longer in our supply chain.
December 2020	International Transport Workers' Federation	XPO Logistics	XPO Logistics	Issues related to worker rights abuses. Covid 19 mismanagement of worker protection, discrimination and harassment.	U and North America	Multiple	XPO Logistics	Kellogg is following up with the supplier to determine the veracity of these allegations and to understand how the company is addressing these endemic issues
December 2020	US Custom Border Control	Sime Darby	Sime Darby	Issues related to evidence of forced labor occurring on SD plantations. The CBP said it had issued a "withhold release order" on Sime Darby, which will allow it to detain shipments based on suspicion of forced labor involvement under longstanding U.S. laws aimed at combatting human rights abuses.	Malaysia	Multiple	Sime Darby	Kellogg is following up with the supplier to determine next steps to engagement with the CBP and RSPD Kellogg is following up with direct suppliers to ensure compliance with the WRO