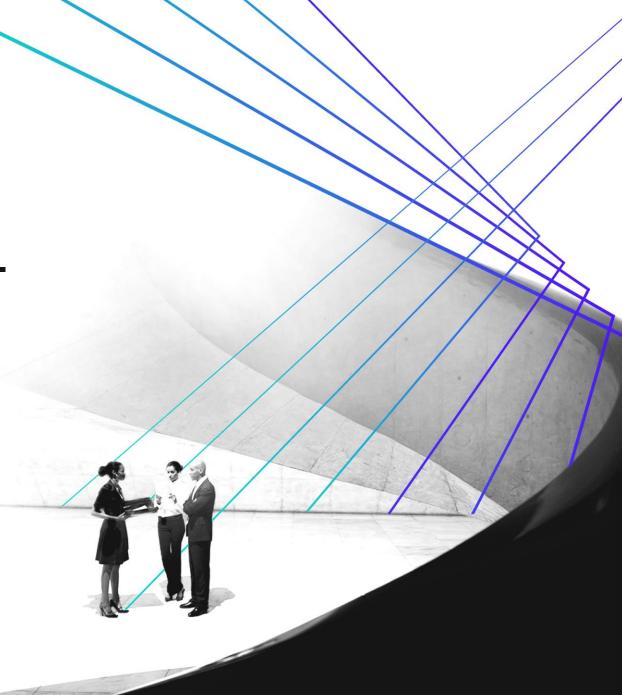




IT Sustainability Skills – Spain

Survey of global business leaders

—— SEPTEMBER 2023



Methodology

- This poll was conducted online by Morning Consult in August 2023 among a sample of ~3,300 global business leaders, including ~250 leaders in Spain. Participants were interviewed on organizational approaches to IT and sustainability, IT sustainability decision making, and IT sustainability skills training. Below are three IT sustainability questions:
 - 1. How important is sustainability expertise/experience when evaluating job candidates for your organization?
 - 2. How much will you apply sustainability expertise/experience criterion in hiring...?
 - 3. How likely is your organization to invest in training employees on how they can use IT to advance sustainability goals...?

Spain Key Findings

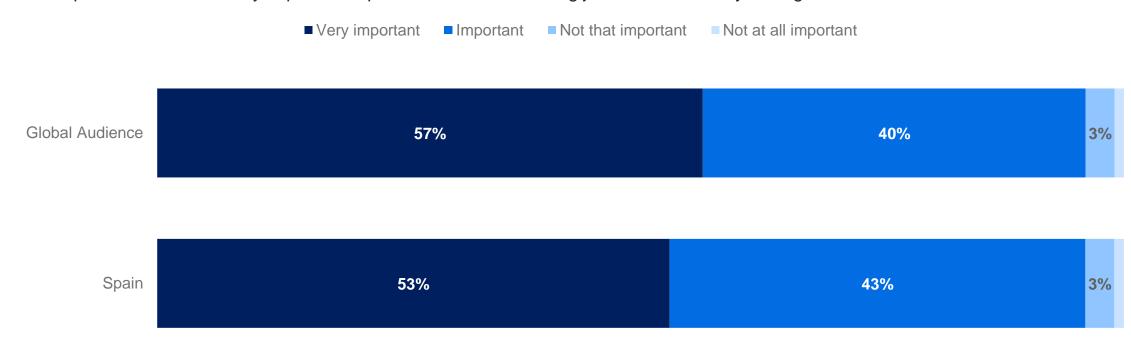
Spain-based business leaders closely mirror global attitudes on the importance of IT sustainability.

- Just over half of business leaders in Spain consider sustainability expertise/experience to be very important.
- Consequently, most business leaders in Spain plan to apply more sustainability expertise/experience criterion in hiring in the next year.
- Additionally, nearly half of Spain-based business leaders believe their organization is very like to invest in training employees on how they can use IT to advance sustainability goals within the next year.

IT SUSTAINABILITY SKILLS - SPAIN

Like the global audience, most business leaders in Spain believe sustainability expertise/experience is important when evaluating job candidates.

How important is sustainability expertise/experience when evaluating job candidates for your organization?

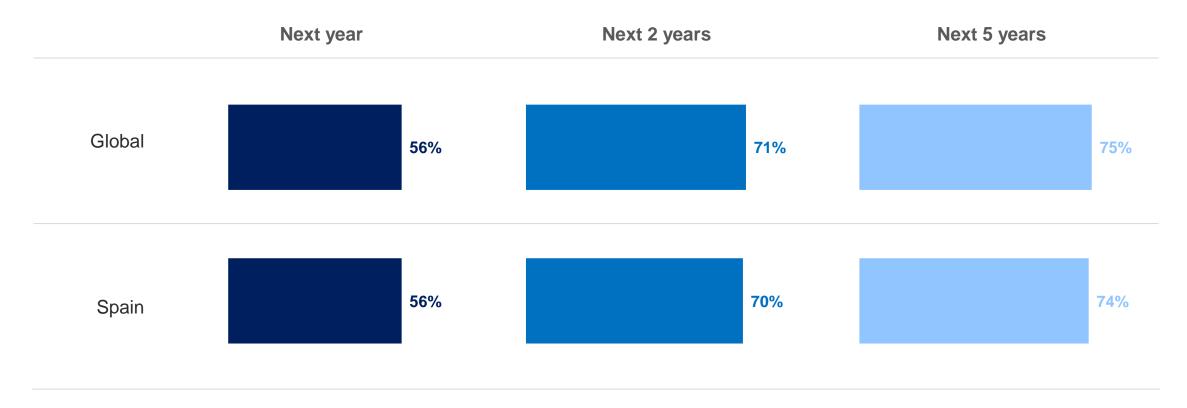




IT SUSTAINABILITY SKILLS - SPAIN

Spain-based business leaders' timeline for applying more sustainability expertise/experience criterion in hiring tracks with that of the global audience.

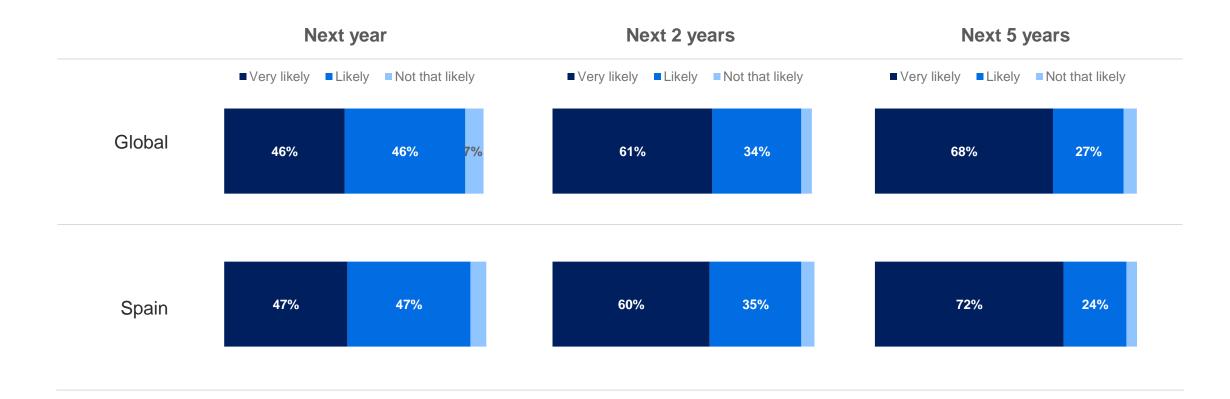
How much will you apply sustainability expertise/experience criterion in hiring...? [Showing % More]



IT SUSTAINABILITY SKILLS - SPAIN

Spain-based business leaders' predictions of when their organization will invest in IT sustainability-related training also aligns with that of the global audience.

How likely is your organization to invest in training employees on how they can use IT to advance sustainability goals...?



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