

Press Release

Astellas Announces Personnel Change

TOKYO, September 17, 2026 – Astellas Pharma Inc. (TSE: 4503, President and CEO: Naoki Okamura, “Astellas”) today announced the following personnel change in its Top Management, effective from October 1, 2026.

■ **Appointment of new General Counsel and Chief Ethics & Compliance Officer (GC & CECO)**

Nahrin Marino will be appointed as the new GC & CECO, effective from October 1, 2026. She has more than 25 years of pharmaceutical industry experience. Her foundation in pharmaceutical sales, an appellate clerkship, and pharmaceutical and medical device litigation gives her practical, credible insight into business, legal, risk, and compliance issues. Since joining Astellas in 2010, she has advanced through senior Legal and Ethics & Compliance leadership roles—including Head of Legal, Head of Ethics & Compliance Americas, and Deputy General Counsel. She has led global teams, supported Top Management, and contributed to shaping enterprise strategies related to risk, compliance, regulatory, quality, and litigation matters.

Tatjana Dragovic, the current GC & CECO, will retire effective September 30, 2026. Her impact has spanned many areas from leading key litigation efforts and heading up the Ethics & Compliance organization to serving as a member of Top Management, where she helped shape an enterprise mindset across both her functions and the company. Throughout her tenure, she has embodied our Organizational Values and Behaviors, setting a high standard for leadership and serving as a strong ambassador for the principles that guide how we work, collaborate, and lead as One Astellas. We would like to express our sincere appreciation for her outstanding leadership and many years of dedicated service.

Top Management (Effective October 1, 2026)

Name	Title
Naoki Okamura	Representative Director, President and Chief Executive Officer (CEO)
Katsuyoshi Sugita	Representative Director, Executive Vice President Chief People Officer (CPO)
Tadaaki Taniguchi, M.D., Ph.D.	Chief Research & Development Officer (CRDO)
Rao Mantri, Ph.D.	Chief Manufacturing Officer (CMfgO)
Claus Zieler	Chief Commercial & Medical Affairs Officer (CCMAO)
Takahiko Iwaya	Chief Strategy Officer (CStO)
Atsushi Kitamura	Chief Financial Officer (CFO)
Nahrin Marino	General Counsel and Chief Ethics & Compliance Officer (GC & CECO)

About Astellas

Astellas is a global life sciences company committed to turning innovative science into value for patients. We provide transformative therapies in disease areas that include oncology, ophthalmology, urology, immunology and women's health. Through our research and development programs, we are pioneering new healthcare solutions for diseases with high unmet medical need. Learn more at www.astellas.com.

Cautionary Notes

In this press release, statements made with respect to current plans, estimates, strategies and beliefs and other statements that are not historical facts are forward-looking statements about the future performance of Astellas. These statements are based on management's current assumptions and beliefs in light of the information currently available to it and involve known and unknown risks and uncertainties. A number of factors could cause actual results to differ materially from those discussed in the forward-looking statements. Such factors include, but are not limited to: (i) changes in general economic conditions and in laws and regulations, relating to pharmaceutical markets, (ii) currency exchange rate fluctuations, (iii) delays in new product launches, (iv) the inability of Astellas to market existing and new products effectively, (v) the inability of Astellas to continue to effectively research and develop products accepted by customers in highly competitive markets, and (vi) infringements of Astellas' intellectual property rights by third parties.

Information about pharmaceutical products (including products currently in development) which is included in this press release is not intended to constitute an advertisement or medical advice.

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Contacts for inquiries or additional information:

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(Reference)

Curriculum Vitae of new General Counsel and Chief Ethics & Compliance Officer (GC & CECO)

Name: Nahrin Marino

Career History:

Apr. 2025	Head of Legal, Astellas (present post)
Jul. 2020	Head of Legal Commercial, Regulatory and Privacy, Astellas
Jul. 2018	Head of Ethics & Compliance US, Development and Innovation, Astellas
Apr. 2016	Deputy General Counsel Regulatory, US, Astellas
Oct. 2014	Associate General Counsel, US, Astellas
Apr. 2012	Assistant General Counsel-Regulatory, US, Astellas
Aug. 2010	Senior Corporate Counsel-Regulatory, US, Astellas
Jul.. 2005	Associate, Dykema Gossett PLLC
May 2004	Associate, Querrey & Harrow
Nov. 2003	Law Clerk, Hon. Joseph Gordon, Illinois Appellate Court
Jan. 2000	Professional Healthcare Representative, Pfizer, Inc.