

BECU BLACK COMMUNITY DEVELOPMENT PROJECT FACT SHEET

As a not-for-profit financial cooperative, BECU is dedicated to improving the overall emotional, physical, and financial health and well-being of its members and their communities. As part of this work, the credit union is committing \$5 million over the next five years to support racial equity in Washington and South Carolina, the first step in a larger effort to invest in programs that support Black, Indigenous and People of Color (BIPOC) communities.

Through the [Black Community Development Project](#) (BCDP), BECU will partner with local nonprofits focused on improving the well-being of the Black community, are led by Black leaders and employ a predominately multicultural staff that is representative of the communities being served. BECU's commitment through the BCDP includes:

- **Nonprofit capacity building donations:** \$150,000 to five grassroots nonprofits, nominated by BECU employees and members, and selected by the members of the Black Alliance Cooperative, a BECU employee connection group. The 2020 recipients in each category include:
 - **Cultural Enrichment:** [NW Tap Connection](#)
 - **Economic:** [Horn of Africa Services](#)
 - **Education:** [Red-Tailed Hawks Flying Club \(Black Pilots of America, Inc.\)](#)
 - **Health and Wellness:** [Our Sister's House](#)
 - **Civic Engagement:** [Black Community Impact Alliance](#)

- **Community impact grants (invitation-only):** \$450,000 to nonprofits addressing historical and institutional systems of racism, bias, and inequity faced by the Black community and other under-represented communities. The recipients include:
 - [Lavender Rights Project \(WA Black Trans Task Force\)](#): \$125,000 to help advocate for awareness and seeks support to end violence against the Black Trans community.
 - [Langston](#): \$100,000 focused on the arts legacy and rebirth in Seattle's Black Central District.
 - [Black Farmers Collective](#): \$75,000 to support a two-acre urban agriculture farm focused on sustainable, equitable farming in Black communities and focuses on eliminating food scarcity.
 - [Wonder of Women](#): \$50,000 to support a focus on helping Black women and girls find their voice, stand in their truth and celebrate their wonder by telling their story.
 - [The R3 Inc. \(South Charleston, South Carolina\)](#): \$25,000 to fund providing tools and activities to eliminate negative behavior, enhance positive social behavior, increase self-worth and healthy self-esteem.
 - [Africatown Community Land Trust](#): \$25,000 to support work for community ownership of land in Seattle's Central District to support cultural and economic opportunities.
 - [Carl Maxey Center \(Friends of Black Lens\)](#): \$25,000 to support the publishing of a weekly newspaper in Spokane, Washington focused on stories of interest and issues affecting the Black community.
 - [Tabor 100](#): \$25,000 to fund association of Black entrepreneurs and business leaders committed to economic power.

- **Corporate social and credit union-inspired projects:**
 - [Black Future Co-op Fund \(with the Seattle Foundation\)](#): \$200,000 to a statewide collective hub for efforts to eradicate poverty, support criminal justice reform, build generational wealth, preserve Black culture and celebrate the incredible resilience of Washington's Black community.
 - [African-American Credit Union Coalition](#): \$100,000 to a nonprofit organization comprised of African-American professionals, volunteers and members working to increase diversity within the credit union community.

- **Employee-inspired gift match:**
 - BECU employees can receive a 2:1 match of donations to 10 organizations identified by the Black Alliance Cooperative.
 - Donations from 43 employees have resulted in nearly \$27,000 being granted to these organizations.