

# SCIENCE FOR GOODNESS

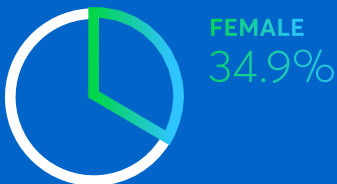
## 2021 Sustainability Report – At a Glance

Avantor's commitment to sustainability ensures our **everyday actions generate positive impact** on the environment and society. With sustainability embedded throughout our business, we fulfill our mission of setting science in motion to create a better world.



### People & Culture

Continued to enhance the diversity of our management team



WOMEN IN MANAGEMENT<sup>1</sup>

0.50

Total recordable incident rate (TRIR)



### Innovation & Environment

Launched Avantor Environmental Sustainability Program



21,001

Environmentally preferable products globally



### Community Engagement

Partnered financially with STEM education and healthcare programs



0 500K 1M 1.5M

AVANTOR FOUNDATION GRANTS

~\$550K



### Governance & Integrity

Adopted enhancements to shareholder rights and director accountability



BOARD DIVERSITY BY GENDER<sup>3</sup>

1,349

DIVERSE SUPPLIERS



### GOALS



- Increase management diversity
- Achieve industry top health & safety performance. Reduce incident rate 25% by 2025



- Reduce operational GHG emissions 15% by 2025<sup>2</sup>



- Improve global access to STEM education and healthcare
- Increase associate volunteer hours



- Launch Avantor Responsible Partner Program



Sustainability actions align with UN Sustainable Development Goals (SDGs).

1. Women in management is defined as Executive Management, Senior Management, Directors and Managers.  
 2. Absolute reduction of scope 1 and scope 2 greenhouse gas (GHG) emissions v. 2019 baseline. As of 2020, Avantor had achieved a 6% annual GHG emission reduction relative to 2019 emissions. To learn more, read our [2021 sustainability report](#).  
 3. At publication of this infographic, our board composition has evolved since we released our 2021 sustainability report. As of Sept. 2021, we have ten board members and two board members are women. Please visit our [Governance webpages](#) to read about our current board of directors.

This infographic reflects 2020 data found in Avantor's inaugural 2021 sustainability report, except our Board composition. Data and other information are based on our internal materiality assessment. [VIEW FULL REPORT](#)