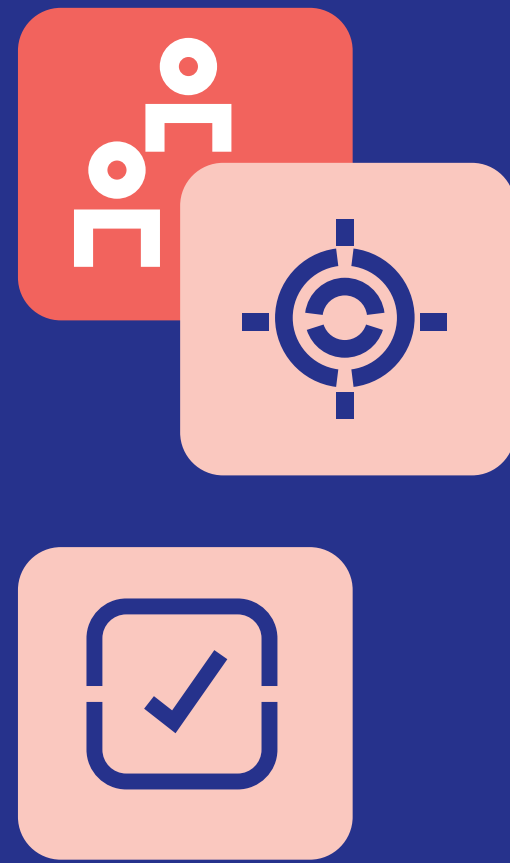


# 2023 HR Tech Trends

Employee experience propels  
workplace transformation in 2023

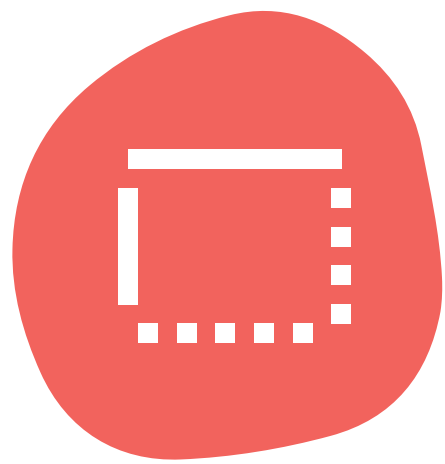
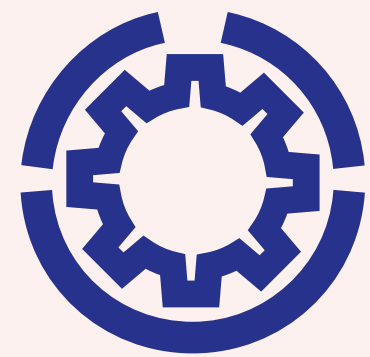


## People are forever changed and want work to be personal

With the pandemic permanently shifting traditional views of the workplace, employers need to navigate new expectations of flexibility, career choices and job roles, and purpose.

## People are providing real-time feedback, expecting a real-time response

With the world constantly changing and largely digitalized, people have come to expect immediacy from their employers in addressing issues or feedback.

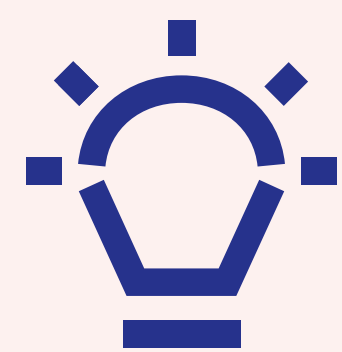


## People are empowered by data and expect transparency

With evolving legislation and compliance considerations around pay transparency and data privacy, employers will need to consider how data can impact their workforce.

## People want to work differently, demanding employers find innovative solutions

Having honed the ability to adapt over the past few years, employees expect new approaches from employers on how work gets done and how they can advance in their career journeys.



For more information on key drivers transforming HR tech in 2023, please visit [adp.com/SPARK](https://adp.com/SPARK).