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## Indianapolis Employers Now Have Access to ADP TotalSource for Their HR Outsourcing Needs

### ADP TotalSource Helps Small and Midsized Businesses Offer Similar Employee Services and Benefits as Those at a Larger Company, Without Hiring a Complete HR Department

ROSELAND, NJ -- (Marketwired) -- 11/16/15 -- Small and midsized companies in Indianapolis today can join companies in cities nationwide that are focusing on business success while relying on [ADP TotalSource®](#) for their human resources (HR) and payroll needs. ADP TotalSource is the largest Professional Employer Organization (PEO) in the United States with more than 388,000 co-employed worksite employees.

Clients retain ADP TotalSource to help reduce their compliance risk, streamline their HR operations, accelerate their growth, and keep costs stable while providing access to Fortune 500<sup>®</sup>-caliber benefits.

"HR management is one of the many complex challenges small and midsized business owners face today," said Kristen Appleman, Mid-Atlantic General Manager for ADP TotalSource. "From health care reform and compliance, to taxes and payroll, HR and employee benefits administration can be complex and time-consuming. Outsourcing these important HR tasks is an effective way for business owners to remain focused on their business and still provide the benefits their employees want."

By working with a PEO like ADP TotalSource, a company benefits from a co-employment relationship where they retain the day-to-day control over management of their employees, and the PEO handles HR and employee benefits administration responsibilities. ADP TotalSource helps business owners focus on making their business a success by offering a suite of benefits and tools focused on health, wealth, life and work, all designed to help support employee development and build a better workforce.

Throughout the year, compliance and risk specialists from ADP TotalSource stay current with the thousands of annual changes to regulations so businesses can focus even more on driving their success. For example, under the Affordable Care Act (ACA), applicable large employers must offer minimum essential coverage that meets affordability and minimum value requirements.

"Important reporting requirements around this portion of the law will go into effect in early 2016 for calendar year 2015," Appleman added. "We are seeing many small and midsized employers struggling to determine what, if anything, they need to file and how they will do it on their own."

By using a PEO arrangement, businesses gain access to a larger suite of offerings for insurance, health benefits and employee growth and development, which in turn allows them to provide a more robust set of benefits that can help to attract and retain employees. Other benefits realized by businesses using ADP TotalSource include professional development training, recruiting and new talent selection, and management of 401(k) retirement savings plans and administration.

For more information about ADP TotalSource, please call 1-800-HIRE-ADP (1-800-447-3237) or visit [www.adptotalsource.com](http://www.adptotalsource.com).

ADP TotalSource today is available to companies in 33 states.

#### **About ADP TotalSource**

ADP TotalSource is a Professional Employer Organization (PEO) that offers small to midsized businesses an end-to-end cloud-based human resource solution that includes guidance from dedicated human resource professionals. ADP TotalSource clients access a full suite of critical HR services and benefits such as compliance assistance, including the Affordable Care Act; health benefits and retirement solutions; risk management; talent recruitment and management, and other employee solutions. In addition, through a co-employment relationship, client companies and ADP TotalSource share responsibility for minimizing certain employment risk.

#### **About ADP** (NASDAQ: ADP)

Powerful technology plus a human touch. Companies of all types and sizes around the world rely on ADP's cloud software and expert insights to help unlock the potential of their people. HR. Talent. Benefits. Payroll. Compliance. Working together to build a better workforce. For more information, visit [ADP.com](http://ADP.com).

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