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## **ADP Ranked #19 in Training Magazine's "Training Top 125" List for 2016**

### **Company Also Takes Home a Best Practice Award for Implementation Training**

ROSELAND, NJ -- (Marketwired) -- 02/16/16 -- ADP © announced today that it has been ranked number 19 in *Training* magazine's Training Top 125 rankings for 2016. The rankings were unveiled February 15<sup>th</sup> during an awards gala at the Training 2016 Conference & Expo held in Orlando, Florida.

This marks the ninth consecutive year that ADP has been recognized in the annual "Training Top 125" rankings, which highlight organizations for providing extraordinary employer-sponsored workforce training and development offerings. In addition, the company won a Best Practice award for its "National Accounts Implementation - Reduced Time to Competency" training initiative. Improved training techniques radically reduced the time necessary for implementation new hires to become competent. So far, this has resulted in over \$7 million in savings for the company.

"Effective training programs are critical to enabling employee engagement, delivering a great client experience and ultimately impacting the company's bottom line," said Jill Altana, VP, global talent and development at ADP. "Placing highly in the Training Top 125 rankings and winning a Best Practice award are validation of the value of ADP's end-to-end training offerings."

Now in its 16th year, the Training Top 125 ranking is based on benchmarking statistics such as total training budget; percentage of payroll; number of training hours per employee program; goals, evaluation, measurement, and workplace surveys; hours of training per employee annually; and detailed formal programs. The ranking is determined by assessing a range of qualitative and quantitative factors, including financial investment in employee development, the scope of development programs, and how closely such development efforts are linked to business goals and objectives. For more information about *Training* magazine's Top 125, visit [www.trainingmag.com](http://www.trainingmag.com).

#### **About ADP** (NASDAQ: ADP)

Powerful technology plus a human touch. Companies of all types and sizes around the world rely on ADP's cloud software and expert insights to help unlock the potential of their people. HR. Talent. Benefits. Payroll. Compliance. Working together to build a better workforce. For more information, visit [ADP.com](http://ADP.com).

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#### **About Training**

*Training* magazine is a 50-year-old professional development magazine that advocates training and workforce development as a business tool. The magazine delves into management issues such as leadership and succession planning, HR issues such as recruitment and retention, and training issues such as learning theory, on-the-job skills assessments and aligning core workforce competencies to enhance the bottom line impact of training and development programs. Written for training, human resources and business management professionals in all industries, *Training* magazine is currently published by The Lakewood Media Group.

#### **ADP - Media**

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