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## Forbes Names ADP One of “America’s Best Employers for Diversity” in 2018

*Inaugural Ranking Recognizes ADP among Top 25 Companies for Diversity in the Workplace*

**ROSELAND, NJ – March 1, 2018** – Forbes has recognized ADP as one of [America’s Best Employers for Diversity](#) in its first-ever ranking of the top 250 employers working to incorporate diversity and inclusion measures. ADP ranked number 21 and stands as the highest-ranked New Jersey-based company.

The Forbes® list, developed in partnership with Statista®, is based on a survey of 30,000 U.S. employees working for companies employing at least 1,000 people within their U.S. operations across all industry sectors. The survey asked questions about diversity, gender, ethnicity, sexual orientation, age and physical ability.

“It’s an honor to be recognized by Forbes in its first-ever rankings of the top employers for diversity, a key priority of our leadership team,” said Rita Mitjans, chief diversity and corporate social responsibility officer at ADP. “ADP’s commitment to diversity and inclusion begins with senior leadership and is threaded throughout every part of our business. Our mission is to recruit, retain and advance a diverse workforce that reflects the markets we serve.”

In compiling the list, Forbes and Statista evaluated employers based on four different criteria:

- Direct recommendations: The employees were asked to give their opinion on a series of statements surrounding the topics of age, gender equality, ethnicity, disability, LGBTQ+ and general diversity concerning their own employer.
- Indirect recommendations: Participants were given the chance to evaluate other employers in their respective industries that stand out either positively or negatively with regards to diversity.
- Diversity among top executives/board: Based on extensive research an index was built based on the share of women who fill top executive or board positions.
- Diversity key performance indicators (KPIs): An index of objective and publicly available KPIs (e.g. existence of a department/position responsible for diversity, proactive communication of diverse company culture) was created.

To view the entire list of Forbes rankings, visit [here](#). For more on ADP diversity and inclusion initiatives, read the ADP® Corporate Social Responsibility report [here](#).

### **About ADP (NASDAQ: ADP)**

Powerful technology plus a human touch. Companies of all types and sizes around the world rely on ADP cloud software and expert insights to help unlock the potential of their people. HR. Talent. Benefits. Payroll. Compliance. Working together to build a better workforce. For more information, visit [ADP.com](#).

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