

ORGANIZATION

EMPLOYEES

~62,000 Worldwide

~23,000 United States

~39,000 International

~4,000+ R&D employees

~30,000 Production employees

BUSINESS GROUPS

| | | |
|----------|---------------------|------------------------------|
| Consumer | Safety & Industrial | Transportation & Electronics |
|----------|---------------------|------------------------------|

GLOBAL PRESENCE

| | | |
|--|--|---|
| Operations in 31 U.S. states and 50 countries around the world | R&D capabilities in 31 countries with 40 research labs worldwide | 110 plants and 88 distribution centers around the world, 50 active plants and 10 distribution centers in U.S. |
|--|--|---|



RESEARCH & DEVELOPMENT

| | |
|---|---|
| 1,429 New patents in 2024 | 49 Technology Platforms |
| 135,077 Total 3M patents in company history | 169 New product launches 2024 |

\$1.1B Total R&D spend

JOURNEY TO ZERO












Working together to achieve a zero-incident workplace

Reduced recordable incident rate by **24% YOY** 2023 - 2024

SUSTAINABILITY

| | |
|---|--|
| 59.1% reduction in scope 1 and scope 2 greenhouse gas emissions since 2019 | |
| Nearly 99 million pound reduction in virgin fossil-based plastic since 2021 | |
| 21.4% increase in water efficiency since 2019 | |

PRIORITY VERTICALS

| | |
|--|---|
|  Aerospace |  Home cleaning |
|  Augmented / Virtual Reality |  Home improvement |
|  Automotive |  Industrial automation |
|  Data centers |  Safety |
|  Electronics |  Semiconductors |
|  Energy | |

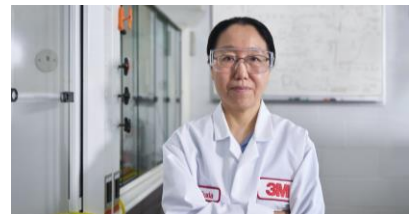


COMMUNITY ENGAGEMENT

\$56.6 million in cash and product donations to education, community and environmental programs in 2024



91,100 hours volunteered by 3M employees globally in 2024



Looking for 2024 financial information? Click [here](#) to review 3M's Annual Report.

The spin-off of Solventum closed on April 1, 2024, resulting in Solventum becoming an independent public company. As a result, 3M no longer consolidates Solventum into 3M's financial results and reports its operations and historical comparative period earnings reflective of Solventum as a discontinued operation.