



[Standard Disclosures](#)

[Topic-Specific Standards](#)

[Food Processing Sector Standards](#)

STANDARD DISCLOSURES

General Disclosures | Organization Profile

Disclosure	Description	Section	Cross Reference	Links/Comments
102-1	Name of the organization	Overview		Kellogg Company
102-2	Activities, brands, products and services			Annual Report
102-3	Location of headquarters			Battle Creek, Michigan, USA
102-4	Location of operations	Overview		
102-5	Ownership and legal form			Annual Report
102-6	Markets served	Overview		
102-7	Scale of organization	Overview		
102-8	Information on employees and other workers	Living Our Founder's Values		Kellogg has approximately 34,000 employees globally. The gender breakdown of employees by type of role is included within our Corporate Responsibility Report .
102-9	Description of the organization's supply chain	Overview		Annual Report

STANDARD DISCLOSURES

General Disclosures | Organization Profile cont.

Disclosure	Description	Section	Cross Reference	Links/Comments
102-10	<p>Significant changes to the organization and its supply chain</p> <p><i>Note: In May of 2018, Kellogg acquired an incremental 1% ownership interest in Multipro, which along with concurrent changes to the shareholders' agreement, resulted in the Company now having a 51% controlling interest. Kellogg began consolidating Multipro, a leading distributor of a variety of food products in Nigeria and Ghana, into its Asia Pacific operation.</i></p>			See Comments in Note under Description.
102-11	Precautionary Principle or approach			Kellogg does not have a formal policy regarding the Precautionary Approach. However, as new product and packaging ideas are considered, they are carefully evaluated by a multi-disciplinary team of senior company leaders.
102-12	External initiatives	Overview; Nourishing With Our Foods; Feeding People In Need; Nurturing Our Planet; Living Our Founder's Values		Corporate Responsibility Report
102-13	Membership of associations			

General Disclosures | Strategy

102-14	CEO Statement	Overview		
102-15	Key impacts, risks and opportunities			Annual Report

STANDARD DISCLOSURES

General Disclosures | Ethics and Integrity

Disclosure	Description	Section	Cross Reference	Links/Comments
102-16	Values, principles, standards and norms of behavior	Living Our Founder's Values	SDG: 16	Corporate Responsibility Report
102-17	Mechanisms for advice and concern about ethics		SDG: 16	Ethics Hotline (confidential for employees, suppliers, partners and anyone else)

General Disclosures | Governance Structure

102-18	Governance structure			Annual Report
102-19	Delegating authority			
102-20	Executive-level responsibility for economic, environmental and social topics	Overview		
102-21	Consulting stakeholders on economic, environmental and social topics	Living Our Founder's Values	SDG: 16	Corporate Human Rights Benchmark Know the Chain Proxy
102-22	Composition of the highest governance body and its committees		SDG: 5, 16	
102-23	Chair of the highest governing body		SDG: 16	
102-24	Nominating and selecting the highest governing body		SDG: 5, 16	
102-25	Conflicts of interest		SDG: 16	Proxy
102-26	Role of the highest governance body in setting purpose, values and strategy			
102-27	Collective knowledge of the highest governance body		SDG: 4	
102-28	Evaluating the highest governing body's performance			
102-29	Identifying and managing economic, environmental and social impacts	Overview	SDG: 16	

STANDARD DISCLOSURES

General Disclosures | Governance Structure (continued)

Disclosure	Description	Section	Cross Reference	Links/Comments
102-30	<p>Effectiveness of risk management processes</p> <p><i>Note: Kellogg Company's enterprise risk assessment process includes identifying key risks, assessing the potential likelihood of the risk materializing, assessing the potential impact of the identified risks, identifying the responsible parties (specific management owner, Board or Board Committee oversight owner), and risk mitigation steps that have been taken. This process serves to align management and the Audit Committee on risk tolerance related to each risk. The process also serves to identify, if applicable, the interaction between various risks.</i></p>			See Comments in Note under Description.
102-31	Review of economic, environmental and social topics			The Social Responsibility and Public Policy Committee of the Board of Directors meets approximately three times annually.
102-32	Highest governance body's role in sustainability reporting			The Social Responsibility & Public Policy Committee of our Board of Directors
102-33	Communicating critical concerns	Overview		
102-34	Nature and total number of critical concerns			None
102-35	Remuneration policies			
102-36	Process for determining remuneration.			Proxy
102-37	Stakeholders' involvement in remuneration		SDG: 16	
102-38	Annual total compensation ratio			Proxy

STANDARD DISCLOSURES

General Disclosures | Governance Structure (continued)

Disclosure	Description	Section	Cross Reference	Links/Comments
102-39	Percentage increase in annual total compensation ratio			Proxy

General Disclosures | Stakeholder Engagement

102-40	List of stakeholder groups	Living Our Founder's Values (Also included throughout report.)		Corporate Responsibility Report
102-41	Collective bargaining agreements		SDG: 8	48 percent
102-42	Identifying stakeholders for engagement	Living Our Founder's Values (Also included throughout report.)		Corporate Responsibility Report
102-43	Approach to stakeholder engagement			
102-44	Key topics and concerns raised	Overview; Nourishing With Our Foods; Feeding People In Need; Nurturing Our Planet; Living Our Founder's Values		Corporate Responsibility Report

General Disclosures | Reporting Practice

102-45	Entities included in the consolidated financial statement			Annual Report
102-46	Defining report content and topic boundaries			
102-47	List of material topics	Overview		See pages 7-8 of our Corporate Responsibility Report
102-48	Restatements of information			None
102-49	Changes in reporting			None

STANDARD DISCLOSURES

General Disclosures | Reporting Practice (continued)

Disclosure	Disclosure	Disclosure	Disclosure	Disclosure
102-50	Reporting period			
102-51	Date of most recent report			
102-52	Reporting cycle	Overview		
102-53	Contact point for questions regarding the report			
102-54	Claims of reporting in accordance with the GRI Standards			Core
102-55	GRI content index			GRI Index
102-56	<p>External assurance</p> <p>Note:</p> <p>* <i>Manufacturing energy use and GHG emissions, along with Scope 3 GHG emissions, have received independent verification against the World Resources Institute/World Business Council for Sustainable Development Greenhouse Gas Protocol.</i></p> <p>* <i>Water use data from our top ten highest-risk manufacturing locations has received independent verification against the CDP Guidance for Companies for Corporate Reporting on Water on Behalf of Investors and Supply Chain Members.</i></p>	Nurturing Our Planet		<p>See Comments in Note under Description.</p> <p>Verification Documents</p>
General Disclosures Management Approach				
103-1	Explanation of the material topic and its boundary	Overview	SDG: 13, 14, 15	See pages 7-8 of our Corporate Responsibility Report

TOPIC-SPECIFIC STANDARDS

Economic | Economic Performance

Disclosure	Description	Section	Cross Reference	Links/Comments
201-1	Direct economic value generated and distributed		SDG: 2, 8, 9	
201-2	Financial implications and other risks and opportunities due to climate change		SDG: 13	Annual Report
201-3	Defined benefit plan obligations and other retirement plans			
201-4	Financial assistance received from government			Kellogg occasionally receives standard non-material support from government entities in the form of tax abatements, Renaissance Zone Credits and Payments, as well as support for employee training.

Economic | Market Presence

202-1	Ratios of standard entry-level wage by gender compared to local minimum wage		SDG: 1, 5, 7, 8	Annual Report
202-2	Proportion of senior management hired from the local community		SDG: 8	Annual Report

Economic | Indirect Economic Impacts

203-1	Infrastructure investments and services supported		SDG: 2, 5, 7, 9, 11	
203-2	Significant indirect economic impacts	Feeding People In Need; Nurturing Our Planet; Living Our Founder's Values	SDG: 1, 2, 3, 8, 10, 17	Corporate Responsibility Report

TOPIC-SPECIFIC STANDARDS

Economic | Procurement/Sourcing Practices

Disclosure	Description	Section	Cross Reference	Links/Comments
204-1	Proportion of spending on local suppliers	Nurturing Our Planet, Living Our Founder's Values	SDG: 12	Kellogg sources the majority of our grains from the country in which foods are made. Some ingredients, such as cocoa and quinoa, cannot be grown and purchased near significant operations. Responsible Sourcing Milestones

Economic | Anti-Corruption

205-1	Operations assessed for risks related to corruption		SDG: 16 UNGC: 10	Select leaders and managers in 100 percent of our global operations participate in our annual Enterprise Risk Assessments that address fraud, anti-corruption compliance and management of third-party intermediaries.
205-2	Communication and training on anti-corruption policies and procedures	Living Our Founder's Values	SDG: 16	Included in annual employee training
205-3	Confirmed incidents of corruption and actions taken		SDG: 16	Kellogg has a robust process in place to assess the risk of corruption and takes action when necessary. We received a concern raised by an employee and therefore removed a third-party intermediary because their values didn't align with ours.

TOPIC-SPECIFIC STANDARDS

Economic | Anti-competitive Behavior

Disclosure	Description	Section	Cross Reference	Links/Comments
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices		SDG: 16	Kellogg has a robust process in place to assess the risk of anti-competitive behavior, anti-trust and monopoly practices and takes action when necessary. No actions were required in the last year.

Environmental | Materials

301-2	Recycled input materials used	Nurturing Our Planet	SDG: 8, 12 UNGC: 7, 8, 9	97 percent of timber-based packaging is from recycled or certified virgin sustainable sources (FSC, PEFC, SFI). 65 percent of global timber-based packaging comes from recycled content. This number does not include information from Egypt.
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Environmental | Energy

302-1	Energy consumption within the organization			2017 data reported to CDP; Corporate Responsibility Report
302-3	Energy intensity	Nurturing Our Planet	SDG: 7, 8, 12, 13 UNDG: 7, 8, 9	Corporate Responsibility Report
302-4	Reduction of energy consumption			

TOPIC-SPECIFIC STANDARDS

Environmental | Water

Disclosure	Description	Section	Cross Reference	Links/Comments
303-1	Interactions with water as a shared resource:	Nurturing Our Planet	SDG: 6 UNGC: 7, 8, 9	2017 data reported to CDP; Water Risk Assessment
303-3	Water withdrawal			Water Risk Assessment
303-5	Water consumption Note: * Total water use 2018 from manufacturing: 11,711.7 megaliters (Groundwater: 1,954.81 megaliters, Municipal Supplier: 9,756.92 megaliters, Trucked water: 0.52 megaliters) * Total water use in 2018 from high water risk manufacturing locations: 6,074 megaliters (Groundwater: 730.23 megaliters, Municipal Supplier: 5,343.44 megaliters, Trucked water: 0.38 megaliters).			SDG: 6 UNGC: 6, 9

Environmental | Biodiversity

304-1	Operational sites owned, leased, managed in or adjacent to protected areas and areas of high biodiversity outside protected areas	Nurturing Our Planet	SDG: 6, 14, 15 UNGC: 7, 8, 9	None
304-2	Significant impacts of activities, products, and services on biodiversity			Responsible Sourcing Milestones
304-3	Habitats protected or restored			

Environmental | Emissions

305-1	Direct (Scope 1) GHG emissions <i>Kellogg Note: As noted in Section 8 of the CDP Climate Change Information Request, we report combined Scope 1 (including emissions from the combustion of biomass and biogas) and Scope 2 emissions from global manufacturing operations and global company-wide operations in this Corporate Responsibility Report. Specifically, these combined Scope 1 and 2 emissions include the data reported in CDP CC8.2, 8.3a, and 8.9.</i>	Nurturing Our Planet	SDG: 3, 12, 13, 14, 15 UNGC: 7, 8, 9	2017 data reported to CDP; Corporate Responsibility Report
305-2	Energy indirect (Scope 2) GHG emissions			

TOPIC-SPECIFIC STANDARDS

Environmental | Emissions (continued)

Disclosure	Description	Section	Cross Reference	Links/Comments
305-3	Other indirect (Scope 3) GHG emissions	Nurturing Our Planet	SDG: 3, 12, 13, 14, 15 UNGC: 7, 8, 9	2017 data reported to CDP; Corporate Responsibility Report
305-4	GHG emissions intensity			Corporate Responsibility Report
305-5	Reduction of GHG emissions			
305-6	Emissions of ozone-depleting substances (ODS)			Global Sustainability Commitments

Environmental | Effluents and Waste

306-1	Water discharge by quality and destination	Nurturing Our Planet	SDG: 3, 6, 12, 13, 14, 15 UNGC: 7, 8, 9	2017 data reported to CDP; 2018 data not yet available
306-2	Waste by type and disposal method			Food Loss and Waste Methodology
306-3	Significant spills			None
306-4	Transportation of hazardous waste			None
306-5	Water bodies affected by water discharge and/or runoff			None

Environmental | Compliance

307-1	Non-compliance with environmental laws and regulations		SDG: 12, 13, 14, 15, 16 UNGC: 7, 8, 9	None
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TOPIC-SPECIFIC STANDARDS

Environmental | Supplier Environmental Assessment

Disclosure	Description	Section	Cross Reference	Links/Comments
308-1	New suppliers that were screened using environmental criteria	Living Our Founder's Values		100 percent
308-2	Negative environmental impacts in the supply chain and actions taken		SDG: 13 UNGC: 7, 8, 9	Global Palm Milestones Responsible Sourcing Milestones

Social | Employment

401-1	New employee hires and employee turnover		SDG: 5, 8 UNGC: 6	
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees		UNGC: 6	Kellogg does not currently collect this information globally.
401-3	Parental leave		SDG: 5, 8 UNGC: 6	

Social | Labor/Management Relations

402-1	Minimum notice periods regarding operational changes		SDG: 8 UNGC: 3, 6	Notice periods vary by contract and/or local regulation. We always comply with local regulations and have had no actions brought against the company for violation of notice periods.
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TOPIC-SPECIFIC STANDARDS

Social | Occupational Health and Safety

Disclosure	Description	Section	Cross Reference	Links/Comments
403-1	Occupational Health and safety management system <i>Note: Kellogg has a comprehensive occupational health and safety management system that was implemented to ensure compliance against approximately 60 global standards that we deem essential in the workplace. The standards are applicable to all workers, workplaces and activities. We also have a global employee health and safety statement signed by our CEO.</i>	Living Our Founder's Values	SDG: 3, 8	See Comments in Note under Description.
403-2	Hazard identification, risk assessment and incident investigation <i>Note: We have a comprehensive hazard identification, assessment and incident investigation process and system. Our hazard identification process is referred to as Safety 7 and our risk assessment processes are embedded into our management systems, processes and tools. All of these processes are designed to access risk on routine and non-routine tasks. All of the hazard identification, risk assessment and incident investigations are part of our Kellogg Work System Phase 0 and are minimum requirements for our facilities globally. We have specific management system standards around each of these elements.</i>		SDG: 3, 8 UNGC: 6	See Comments in Note under Description.
403-3	Occupational health services <i>Note: We have comprehensive occupational health elements as part of our overall Employee Health and Safety Management System that has a fully defined process, system and specific tools to support the execution of this work globally. Our health services are part of our comprehensive management system and are auditing every two years.</i>		SDG: 3, 8 UNGC: 3	See Comments in Note under Description.

TOPIC-SPECIFIC STANDARDS

Social | Occupational Health and Safety (continued)

Disclosure	Description	Section	Cross Reference	Links/Comments
403-4	<p>Worker participation, consultation and communication on occupational health and safety</p> <p><i>Note: The mission of Employee Health and Safety at Kellogg is to deliver value through a culture that embraces the belief that all injuries are preventable, while minimizing our impact on the planet and communities where we live, work and source. Creating a strong safety culture and capabilities within every individual at Kellogg is one of our K Values. All Plant Leadership Team members actively coach teams in EHS principles. Everyone is engaged and accountable to eliminate losses. Employees establish and execute standard work to restore and maintain conditions; and we do not tolerate unsafe behavior, conditions and actions that harm people or the environment. Employees are continuously improving their skills to sustain the health of our systems and the safety absolutes that drive accountability to our standards.</i></p>			See Comments in Note under Description.
403-5	<p>Worker training on occupational health and safety</p> <p><i>Note: Our Kellogg Work System (KWS) is built on the belief of building capabilities in team members. We leverage a skills matrix to capture the required skills and level of competency required for roles as part of the KWS journey. We also meet or exceed all regulatory training requirements.</i></p>	Living Our Founder's Values	SDG: 3, 8 UNGC: 3	See Comments in Note under Description.
403-6	Promotion of worker health			We follow all reporting requirements for worker health globally.
403-7	Prevention and mitigation of occupational health and safety impact directly linked by business relationships			We conduct thorough industrial hygiene testing to proactively mitigate any potential health risks.
403-8	Workers covered by an occupational health and safety management system			All workers are covered by our Global Employee Health & Safety Management System.

TOPIC-SPECIFIC STANDARDS

Social | Non-discrimination

Disclosure	Description	Section	Cross Reference	Links/Comments
406-1	Incidents of discrimination and corrective actions taken		SDG: 5, 8, 16 UNGC: 1, 6	We take internal concerns seriously. Our internal standards are higher than legal expectations and we take appropriate corrective action when we believe our policies have been violated.

Social | Freedom of Association and Collective Bargaining

407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Living Our Founder's Values	SDG: 8 UNGC: 1, 2, 3	Global Supplier Code of Conduct
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Social | Child Labor

408-1	Operations and suppliers at significant risk for incidents of child labor	Living Our Founder's Values	SDG: 3,4 UNGC: 1, 2, 5	Global Supplier Code of Conduct
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Social | Forced or Compulsory Labor

409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Living Our Founder's Values	SDG: 8 UNGC: 1, 2, 4	Global Supplier Code of Conduct
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Social | Security Practices

410-1	Security personnel trained in human rights policies or procedures		SDG: 16 UNGC: 1, 2	100 percent of the global security team have been trained.
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Social | Indigenous Rights

411-1	Incidents of violations involving rights of indigenous peoples		SDG: 2 UNGC: 1, 2	None; Global Palm Milestones
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TOPIC-SPECIFIC STANDARDS

Social | Human Rights Assessment

Disclosure	Description	Section	Cross Reference	Links/Comments
412-1	Operations that have been subject to human rights reviews or impact assessments <i>Note: Some Kellogg operations had human rights performance assessments completed by customers in 2018 with no findings. We continue to strengthen our engagement on and support of human rights with our supplier partners and their supply chains. The consequences of violating or failing to meet our standards will result in removal from our supply chain.</i>	Living Our Founder's Values	SDG: 1, 3, 5, 11, 12 UNGC: 1, 2	See Comments in Note under Description. Corporate Human Rights Benchmark Know the Chain
412-2	Employee training on human rights policies or procedures			Included in global Employee Code of Ethics training.
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening			We conduct human rights screenings in all emerging markets where we have made significant investments.

Social | Local Communities

413-1	Operations with local community engagement, impact assessments and development programs <i>Note: Kellogg supports the communities where it has operations, the farming communities where our ingredients are grown, and farmers beyond our direct supply chain.</i>	Feeding People In Need; Nurturing Our Planet; Living Our Founder's Values	SDG: 1, 2 UNGC: 1, 2	See Comments in Note under Description.
413-2	Operations with significant actual and potential negative impacts on local communities		SDG: 1, 2 UNGC: 1, 2	None

Social | Supplier Assessment for Labor Practices

414-1	New suppliers that were screened using labor practices criteria	Living Our Founder's Values	SDG: 1, 5, 8, 16 UNGC: 1, 2	Global Supplier Code of Conduct 100 percent
414-2	Negative social impacts in the supply chain and actions taken			Global Palm Milestones

TOPIC-SPECIFIC STANDARDS

Social | Public Policy

Disclosure	Description	Section	Cross Reference	Links/Comments
415-1	Political contributions		SDG: 16 UNGC: 10	Corporate Political Expenditures Political Contributions Policy

Social | Customer (Consumer) Health and Safety

416-1	Assessment of the health and safety impacts of product and service categories	Nourishing With Our Foods	SDG: 3	Nutrition Milestones Access to Nutrition Index
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services <i>Note: In June, Kellogg recalled packages of Kellogg's Honey Smacks® cereal. After an internal investigation of a third-party manufacturer, we moved production of the cereal to a Kellogg-owned facility.</i>		SDG: 3	See Comments in Note under Description.

Social | Marketing and Labeling

417-1	Requirements for product and service information and labeling		SDG: 12, 16	Corporate Responsibility Report
417-2	Incidents of non-compliance concerning product and service information and labeling			None
417-3	Incidents of non-compliance concerning marketing communications <i>Note: Kellogg Canada was found to be in violation of the Quebec Consumer Protection Act and paid a fine of \$9,389 for advertising to kids under the age of 13 on the website www.ricekrispies.ca. We immediately changed our website content to comply with the regulations.</i>	Nourishing With Our Foods	SDG: 3, 12	See Comments in Note under Description.

Social | Customer (Consumer) Privacy

418-1	Substantiated complaints concerning breaches of customer (consumer) privacy and losses of customer (consumer) data	Living Our Founder's Values	SDG: 16	None
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Social | Socioeconomic Compliance

419-1	Non-compliance with laws and regulations in social and economic area		SDG: 16	None
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FOOD PROCESSING SECTOR STANDARDS

Disclosure	Description	Section	Cross Reference	Links/Comments
FP1	Percentage of purchased volume from suppliers compliant with company's sourcing policy	Nourishing With Our Foods; Living Our Founder's Values	UNGC: 7, 8	100 percent
FP2	Percentage of purchased volume which is verified as being in accordance with credible, internationally recognized responsible production standards, broken down by standard <i>Note: We have environmental and social requirements for purchasing all our major ingredients. For some, we source in accordance with internationally recognized standards such as RSPO and Fair Trade. However, as a grain-based company, those represent a very low percentage of our total volume of ingredients purchased. We continue to work with our suppliers to responsibly source and sustainably grow our ingredients.</i>	Nourishing With Our Foods, Nurturing Our Planet, Living Our Founder's Values	SDG: 2, 12, 14, 15	See Comments in Note under Description. Responsible Sourcing Milestones
FP3	Percentage of working time lost due to industrial disputes, strikes and/or lock-outs, by country		SDG: 8	We had a brief work stoppage at our facility in Egypt that was resolved after two weeks.
FP4	Nature, scope and effectiveness of any programs and practices (in-kind contributions, volunteer initiatives, knowledge transfer, partnerships and product development) that promote access to healthy lifestyles; the prevention of chronic disease; access to healthy, nutritious and affordable food; and improved welfare for communities in need.	Nourishing With Our Foods, Feeding People In Need, Nurturing Our Planet, Living Our Founder's Values	SDG: 2, 3	Corporate Responsibility Report
FP5	Percentage of production volume manufactured in sites certified by an independent third-party according to internationally recognized food safety management system standards	Living Our Founder's Values	SDG: 2	100 percent
FP6	Percentage of total sales volume of consumer products, by product category, that are lowered in saturated fat, trans fats, sodium and added sugars	Nourishing With Our Foods	SDG: 2	Kellogg is currently gathering this information and will update this GRI Index once it is finalized. Nutrition Milestones
FP7	Percentage of total sales volume of consumer products, by product category, that contain increased nutritious ingredients like fiber, vitamins, minerals, phytochemicals or functional food additives			

FOOD PROCESSING SECTOR STANDARDS

Disclosure	Description	Section	Cross Reference	Links/Comments
FP8	Policies and practices on communication to consumers about ingredients and nutritional information beyond legal requirements	Nourishing With Our Foods; Feeding People In Need	SDG: 2	Corporate Responsibility Report
FP9-13	<p>Animal Welfare</p> <p><i>Kellogg Note: As a grain-based company that uses very few animal products in our foods, this indicator is not material to our business. However, we embrace the important role we play in influencing responsible and sustainable behavior throughout our supply chain. While we do not raise or process animals in our production facilities, we are committed to continuously working with our suppliers to ensure their animals are properly cared for throughout their lives.</i></p>		SDG: 2, 15	<p>See Comments in Note under Description.</p> <p>Animal Welfare Commitment</p> <p>Responsible Sourcing</p> <p>Milestones</p>